



## **NOTICE OF MEETING**

22<sup>nd</sup> District Agricultural Association Board of Directors meeting  
Tuesday, August 9, 2022, at 1:30 p.m.

### **Boardroom**

Del Mar Fairgrounds  
2260 Jimmy Durante Boulevard  
Del Mar, California 92014

*While the 22nd District Agricultural Association Board of Director's meeting will be conducted in person, per Government Code section 11133, the 22<sup>nd</sup> DAA will also provide for remote participation by Board members and members of the public. If you prefer to participate remotely, please check the 22nd DAA's website ([Public Information](#)) for the ZOOM link and/or ZOOM dial-in instructions on how to participate and/or view this meeting.*

## **OUR PURPOSE**

We are a timeless community treasure where all can flourish, connect, and interact through year-round exceptional experiences.

## **OUR MISSION**

We connect our community through shared interests, diverse experiences, and service to one another in an inclusive, accessible, and safe place with an emphasis on **entertainment, recreation, agriculture, and education.**

## **22<sup>nd</sup> DAA BOARD OF DIRECTORS**

G. Joyce Rowland, President  
Frederick Schenk, 1<sup>st</sup> Vice President  
Richard Valdez, 2<sup>nd</sup> Vice President  
Lisa Barkett, Director  
Michael Gelfand, Director

Kathlyn Mead, Director  
Don Mosier, Director  
Sam Nejabat, Director

### **Secretary-Manager**

Carlene Moore  
Chief Executive Officer

### **22<sup>nd</sup> DAA Counsel**

Josh Caplan  
Office of the California Attorney General

## OUR GOALS

### **THE LENS**

*Treat the campuses of the fairgrounds as one ecosystem where all activities are complementary and aligned with the purpose, mission, vision and values of the San Diego County Fair & Event Center.*

### **BUSINESS PLAN**

*Acknowledging the short-term need to plan for fiscal recovery and stabilization, create a 5-to-10-year business plan that rebuilds a strong financial base, contemplates new business activities and partnerships, provides program accessibility, and leads to a thriving San Diego County Fair & Event Center.*

### **MASTER PLAN**

*Create an environmentally and fiscally responsible land use plan for the San Diego County Fair & Event Center, aligning with purpose, mission, vision and values of the organization.*

### **COMMUNITY ENGAGEMENT**

*Incorporate community engagement within the Business Plan and Master Plan processes to enhance understanding and expand opportunities.*

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Persons wishing to attend the meeting and who may require special accommodations pursuant to the provisions of the Americans with Disabilities Act are requested to contact the office of the Chief Executive Officer, (858) 755-1161, at least five working days prior to the meeting to insure proper arrangements can be made.

Items listed on this Agenda may be considered in any order, at the discretion of the chairperson. This Agenda, and all notices required by the California Bagley-Keene Open Meeting Act, are available at [www.delmarfairgrounds.com](http://www.delmarfairgrounds.com)



## 22<sup>nd</sup> District Agricultural Association Board of Directors meeting

### AGENDA

Tuesday, August 9, 2022, at 1:30 p.m.

1. **CALL TO ORDER** – PRESIDENT G. JOYCE ROWLAND

All matters noticed on this agenda, in any category, **may be considered for action as listed**. Any items not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the Board President.

2. **ROLL CALL**

3. **CONSENT CALENDAR (ACTION ITEMS)**

All matters listed under Consent Calendar are operational matters about which the Board has governing policies, implementation of which is delegated to the CEO. They will be enacted in one motion. There will be no discussion of these items prior to the time the Board of Directors votes on the motion, unless members of the board, staff, or public request specific items to be discussed separately and/or removed from this section. Any member of the public who wishes to discuss Consent Calendar items should notify the Chair of the Board, at the time requested and be recognized by invitation of the Chair to address the Board.

- Minutes, Regular Meeting May 10, 2022
- Minutes, Regular Meeting July 12, 2022
- Contract Approval
  - Service Agreements  
(DAA-17-159-60 AM7, SD Street Banners & Décor); (DAA-19-113-20 AM4, Stage-Tech); (DAA-19-139-20 AM3, Stage-Tech); (DAA-19-142-20 AM3, Stage-Tech)
- Review of Contracts Executed per Delegation of Authority
  - Service Agreements  
(22-067, Tree Trimming Services)
  - Event Agreements  
(23-3023 - Del Mar Trade Shows, Del Mar Design & Manufacturing Show); (23-2024- FoodieLand, LLC, FoodieLand Night Market); (22-5067- SC Horsemen's Council, Horse Show); (22-5068 - Jiu Jitsu World League, SD Jiu Jitsu Tournament); (23-3025- Westward Expos, Home & Garden Show)
  - California Construction Authority Individual Project Agreements  
(022-2-074 The Center Plumbing Repairs)

**PAGES**

5-11

4. **MANAGEMENT REPORT** – CEO Carlene Moore Verbal
  - Operational Announcements
  - Construction Project Updates
  - Industry News & Updates
  - Premier Food Services P&L Statement 12
  
5. **GENERAL BUSINESS**
  - A. Fair Operations Committee – Frederick Schenk, Chair (Informational) (**PowerPoint**)
    - Preliminary recap of the 2022 San Diego County Fair (Informational)
    - 2023 Theme and Dates Selection (Action)
    - 2024 Theme Selection (Action)
  - B. Finance Committee – Richard Valdez, Chair (Informational) 13-16
    - Committee Report
  - C. Appoint California Fair Services Authority (CFSA) Elector (Action) 17-18
  
6. **PUBLIC COMMENT**

Public comments on agenda items will be accepted during the meeting as items are addressed. This item is for Public comment on issues **NOT** on the current Agenda. However, no debate by the Board shall be permitted on such public comments and no action will be taken on such public comment items at this time, as law requires formal public notice prior to any action on a docket item. Speaker's time is limited to **two** minutes and may be modified based on the number of public speakers. No speaker may cede their time to another speaker.
  
7. **CLOSED EXECUTIVE SESSION (NOT OPEN TO THE PUBLIC)**

Pursuant to the authority of Government Code section 11126(a), (b), and (e) the Board of Directors will meet in closed executive sessions. The purpose of these executive sessions is:

  - A. To confer with and receive advice from legal counsel regarding potential litigation involving the 22nd DAA. Based on existing facts and circumstances, there is significant exposure to litigation against the 22nd DAA.
  - B. To confer with counsel, discuss, and consider the following pending litigation to which the 22nd DAA is a party.
  - C. To confer with counsel, discuss, and consider the following pending litigation to which the 22nd DAA is a party. Jerry Hollendorfer v. DMTC et al., Case No. 37-2019-00036284.
  - D. To confer with counsel, discuss, and consider the following pending litigation to which the 22nd DAA is a party. Bell v. 22nd District Agricultural Association, San Diego County Superior Court, Case No. 2019-00055846.
  - E. To confer with counsel, discuss, and consider the following pending litigation to which the 22nd DAA is a party. Talley Amusements, Inc., et al., v 22nd District Agricultural Association, et al., San Diego County Superior Court, Case No. 37-2021-00032169.
  - F. To confer with counsel, discuss, and consider the following pending litigation to which the 22nd DAA is a party. B&L Productions, Inc., et al., v Gavin Newsom, et al., United States District Court, Southern District of California, Case No. 3:21-cv-01718-AJB-KSC.
  
8. **RECONVENE TO OPEN SESSION**

Report on actions, if any, taken by the Board in closed executive session.
  
9. **MATTERS OF INFORMATION**
  - Directors Requests
  - Correspondence 19-108
  
10. **ADJOURNMENT**





22<sup>nd</sup> DISTRICT AGRICULTURAL ASSOCIATION  
Board of Directors Meeting  
Del Mar Fairgrounds  
2260 Jimmy Durante Boulevard  
Del Mar, CA 92014  
**May 10, 2022**

**MINUTES**

*The following minutes are a summary of the Board action and proceedings. For a full transcript please click on the link below or visit the [delmarfairgrounds.com](https://delmarfairgrounds.com) website.*

<https://delmarfairgrounds.com/about-us/public-information/>

**OFFICERS PRESENT:**

Joyce Rowland, President  
Frederick Schenk, 1<sup>st</sup> Vice President  
Richard Valdez, 2<sup>nd</sup> Vice President  
Carlene Moore, Chief Executive Officer

**DIRECTORS PRESENT**

Lisa Barkett, Michael Gelfand, and Sam Nejabat

**OFFICERS/DIRECTORS ABSENT**

Kathlyn Mead, Don Mosier

**OTHERS PRESENT**

Josh Caplan, Deputy Attorney General  
Katie Mueller, Chief Operations Officer – 22<sup>nd</sup> DAA  
Melinda Carmichael, Chief Administrative Officer – 22<sup>nd</sup> DAA  
Donna O'Leary, Executive Assistant - 22<sup>nd</sup> DAA

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**CALL TO ORDER**

President Joyce Rowland called the meeting to order at 1:30 p.m. with a quorum present.

**ROLL CALL**

All Directors were present except for Directors Mead and Mosier who had excused absences.

**CONSENT CALENDAR**

**PUBLIC COMMENT ON CONSENT CALENDAR** – (See page 7 of the Board transcript)

Martha Sullivan (via ZOOM)  
Jane Cartmill (via ZOOM)

Director Barkett moved to approve the April 12, 2022, Board meeting minutes and the contracts listed on pages 11-25 of the Board packet. Out of State Travel moved to General Business for discussion. Director Gelfand seconded the motion. President Rowland, Vice President Schenk, Vice President Valdez, Directors Barkett, Gelfand, and Nejabat, were all in favor and the motion carried 6-0.

## **MANAGEMENT REPORT**

CEO Moore reviewed the following:

### **Operational Announcements**

- The District is in compliance with Executive Order No -622, which is economic sanctions against Russia.
- All but two of the departments are using the digital contracting process which has saved time and resources trying to track down a contract.
- Staff had very productive meetings with Belly Up, the managing promoters of the Center.

### **Construction Project Updates**

- Entered into an Individual Project Agreements (IPAs), with California Construction Authority (CCA) for a facilities condition assessment. CAO Carmichael and Supervising Environmental Planner Dustin Fuller gave an update on the construction projects, which included Surf & Turf RV lot, Golf Center Roof, the front-side housing roof repair, and the Water Quality Improvement Program.

### **Industry News & Updates**

- CEO Moore was appointed to the Western Fairs Association's Leadership Development Committee.

### **Premier Food & Service**

- Mark Wiggins, General Manager of Premier Food Services reviewed the P&L statement for March 2022, included in the Board packet on page 26.

**PUBLIC COMMENT ON MANAGEMENT REPORT** – (See page 24 of the Board transcript)  
Martha Sullivan (via ZOOM)  
Carla Hayes (via ZOOM)

## **GENERAL BUSINESS**

### **Out of State Travel (moved from Consent Calendar)**

Director Barkett moved to approve the Out of State travel request listed on page 10 of the Board packet. Vice President Schenk seconded the motion. President Rowland, Vice President Schenk, Vice President Valdez, Directors Barkett, Gelfand, and Nejabat, were all in favor and the motion carried 6-0.

### **Fair Operations Committee – Frederick Schenk, Chair**

- **2022 San Diego County Fair Planning Update**  
COO Mueller gave an update on tickets sales for concerts, admissions, and parking. Marketing Director Jennifer Hellman shared the marketing plans including the special promotions including honoring local community heroes' program for the 2022 SDCF.

### **Community & Government Relations Committee – Don Mosier, Chair**

CAO Carmichael referred to the report on page 27 of the Board packet. The Noise Ordinance and the SDCF Traffic Plan were the topics for discussion.

### **Finance Committee – Richard Valdez, Chair**

Vice President Valdez referred to the report on pages 28 and 29 of the Board packet. The Finance Committee reviewed all the Employee recognition programs presented by staff and is very much supportive of these programs.

- **2022/2023 Insurance Renewals**  
Vice President Valdez reported that the Finance Committee along with staff determined it was in the best interest of the District to renew all policies from last year and the policies were bound prior to expiration. An insurance matrix was included in the Board packet on page 30.

### **DMTC Liaison Committee – Richard Valdez, Chair**

President Joe Harper and Executive VP of Racing Tom Robbins gave an overview of the upcoming summer race meet opening on Friday, July 22, 2022, and ending a week later than normal, on Sunday, September 11, 2022. Attendance will be limited on Opening Day for a better guest experience. Also discussed were the safety measures put in place to assure horse and rider safety.

**PUBLIC COMMENT ON THE DMTC LIAISON COMMITTEE (See page 78 of transcript)**

(Via ZOOM)

Martha Sullivan

Jim Colman

Maria Luisa

Doug O'Neill

Jane Cartmill

Bonnie Croker

Oscar de la Torre

Consideration and vote on whether to delegate authority to President Joyce Rowland to approve and execute all agreements on behalf of the 22<sup>nd</sup> District Agricultural Association for the 2022 San Diego County Fair, (after management and either the Legal or Fair Operations Committee has reviewed) with such delegation to remain in place from May 11, 2022, through and including July 31, 2022. Director Gelfand moved to approve the proposed Delegation of Authority. Director Barkett seconded. President Rowland, Vice President Schenk, Vice President Valdez, Directors Barkett, Gelfand, and Nejabat, were all in favor and the motion carried 6-0.

**PUBLIC COMMENT ON NON-AGENDA ITEMS (See page 91 of transcript)**

Martha Sullivan (via ZOOM)

Jane Cartmill (via ZOOM)

Oscar de la Torre (via ZOOM)

**RECESS TO CLOSED EXECUTIVE SESSION**

The Board recessed to Executive Session at 3:49 p.m.

**RECONVENE TO OPEN SESSION**

The Board reconvened to Open Session at 6:28 p.m. President Rowland reported that the Board conferred with and received advice from counsel on the items listed on the closed-session portion of the agenda and had nothing to report.

**MATTERS OF INFORMATION**

See pages 70-72 of the Board packet.

**ADJOURNMENT**

There being no further business to discuss, President Rowland adjourned the meeting at 6:28 p.m.

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Carlene Moore  
Chief Executive Office



22<sup>nd</sup> DISTRICT AGRICULTURAL ASSOCIATION  
Board of Directors Meeting  
Del Mar Fairgrounds  
2260 Jimmy Durante Boulevard  
Del Mar, CA 92014  
**July 12, 2022**

**MINUTES**

*The following minutes are a summary of the Board action and proceedings. For a full transcript please click on the link below or visit the [delmarfairgrounds.com](https://delmarfairgrounds.com) website.*

<https://delmarfairgrounds.com/about-us/public-information/>

**OFFICERS PRESENT:**

Joyce Rowland, President  
Frederick Schenk, 1<sup>st</sup> Vice President (via ZOOM)  
Richard Valdez, 2<sup>nd</sup> Vice President (via ZOOM)  
Carlene Moore, Chief Executive Officer

**DIRECTORS PRESENT**

Lisa Barkett, Michael Gelfand, Kathlyn Mead (in person)  
and Sam Nejabat (via ZOOM)

**OFFICERS/DIRECTORS ABSENT**

None

**OTHERS PRESENT**

Josh Caplan, Deputy Attorney General  
Katie Mueller, Chief Operations Officer – 22<sup>nd</sup> DAA  
Melinda Carmichael, Chief Administrative Officer – 22<sup>nd</sup> DAA  
Donna O’Leary, Executive Assistant - 22<sup>nd</sup> DAA

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**CALL TO ORDER**

President Joyce Rowland called the meeting to order at 1:33 p.m. with a quorum present.

**ROLL CALL**

All Directors were present except for Director Kathlyn Mead who arrived after roll call.

**CONSENT CALENDAR**

Vice President Valdez noted a correction to the June 2, 2022, Board minutes to reflect that Director Mead seconded the motion to approve the June 2 Consent Calendar.

**PUBLIC COMMENT ON CONSENT CALENDAR** – (See page 7 of the Board transcript)

Martha Sullivan (via ZOOM)

Director Gelfand moved to approve the Consent Calendar on pages 5 through 15 of the Board packet. Director Barkett seconded the motion. President Rowland, Vice President Schenk, Vice President Valdez, Directors Barkett, Gelfand, Mead, and Nejabat, were all in favor. Director Mosier abstained. The motion was carried 7-0-1.

### **GENERAL BUSINESS**

CEO Moore reported that West Palms and Dale Harvey withdrew their proposal to operate Horsepark but has continued to demonstrate his commitment to the success of Horsepark. The second proposer, Struzzieri Ventures immediately expressed their continued interest to become the operator at Horsepark. The Department of General Services (DGS) did confirm that since the contract with West Palms and Dale Harvey was never executed the District could award the contract to the next proposer, Struzzieri Ventures, Incorporated following posting of a new Notice of Interest to award and conclusion of the protest period, which was completed on June 10, 2022 without a protest being filed.

#### **PUBLIC COMMENT ON THE GENERAL BUSINESS (See page 22 of transcript)**

Martha Sullivan (via ZOOM)  
Carla Hayes  
Laura DeMarco

#### **4A. Discuss and vote to cancel the conditional contract with West Palms Events under Request for Proposal No. 21-07 (Equestrian Center Operator at Del Mar Horsepark), originally approved January 11, 2022.**

Director Gelfand moved to approve item 4A. Director Mead seconded the motion. President Rowland, Vice President Schenk, Vice President Valdez, Directors Barkett, Gelfand, Mead, Mosier and Nejabat all were in favor and the motion carried 8-0.

#### **4B. Discuss and vote on whether to conditionally approve contract under Request for Proposal No. 21-07 (Equestrian Center Operator at Del Mar Horsepark) with Struzzieri Ventures, Inc. Contract approval would be subject to the express conditions precedent identified in Request for Proposal No. 21-07.**

Director Gelfand moved to approve item 4B. Director Barkett seconded the motion. President Rowland, Vice President Schenk, Vice President Valdez, Directors Barkett, Gelfand, Mead, Mosier and Nejabat all were in favor and the motion carried 8-0.

#### **PUBLIC COMMENT ON NON-AGENDA ITEMS (See page 30 of transcript)**

Martha Sullivan (via ZOOM)  
Jane Cartmill (via ZOOM)  
Barbara Gordon (via ZOOM)  
Terri Ann Skelly (via ZOOM)

### **ADJOURNMENT**

There being no further business to discuss, President Rowland adjourned the meeting at 2:19 p.m.

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Carlene Moore  
Chief Executive Office

## CONTRACT APPROVAL(S)

August 2022

In accordance with the requirements of the Department to Food & Agriculture, Fairs & Expositions Branch, Staff requests approval of the agreement(s) listed below:

### Standard Agreements

Agreements Exercising Option Years					
Contract #	Contractor	Purpose	Acquisition Method	Term	Amount
N/A					
Agreements Awarded via Request for Proposals					
Contract #	Contractor	Purpose	RFP Number	Term	Amount
N/A					
Agreements Awarded via Invitation from Bid					
Contract #	Contractor	Purpose	Term		Amount
N/A					
Agreements Exempt from Bid					
Contract #	Contractor	Purpose	Categorical Exemption/ Exception	Term	Amount
DAA-17-159-60 AM7	SD Street Banners & Décor	Amendment to correct contract number	Exempt per DGS SCM 5.81A	5/1/17 – 4/30/23	<u>\$0.00 (AM7)</u> <u>Total contract value</u> <u>\$124,000.00</u>
DAA-19-113-20 AM4	Stage-Tech	Amendment to correct contract number	Exempt per DGS SCM 5.81A	4/29/19 – 4/23/23	<u>\$0.00 (AM4)</u> <u>Total contract value</u> <u>\$303,000.00</u>
DAA-19-139-20 AM3	Stage-Tech	Amendment to correct contract number	Exempt per DGS SCM 5.81A	5/22/19 – 5/21/25	<u>\$0.00 (AM3)</u> <u>Total contract value</u> <u>\$555,000.00</u>
DAA-19-142-20 AM3	Stage-Tech	Amendment to correct contract number	Exempt per DGS SCM 5.81A	5/22/19 – 5/21/25	<u>\$0.00 (AM3)</u> <u>Total contract value</u> <u>\$410,000.00</u>

### Solicitations Released Since Last Board Meeting

Solicitation #	Solicitation Type	Purpose	Term	Amount
N/A				

### Delegated Authority Contracts Under \$50,000.00

approved since last Board meeting

Contract #	Contractor	Purpose	Acquisition Method	Term	Amount
22-067	Sutton Tree Services	Tree Trimming	Fair & Reasonable	7/21/22 – 8/21/22	\$1,500.00

# NEWLY CONTRACTED EVENTS

August 2022

CONTRACT #	STARTING	ENDING	CLIENT NAME	EVENT NAME	RENTAL FEE
23-3023	4/24/2023	4/27/2023	Del Mar Trade Shows	Del Mar Design & Manufacturing Show	\$22,400
23-2024	5/2/2023	5/8/2023	FoodieLand, LLC	FoodieLand Night Market	\$26,400
22-5067	9/22/2023	9/25/2023	SC Horsemans Council	Horse Show	\$12,200
22-5068	12/9/2022	12/11/2022	Jiu Jitsu World League	SD Jiu Jitsu Tournament	\$9,200
23-3025	4/26/2023	5/1/2023	Westward Expos	Home & Garden Show	\$8,800

## Food & Beverage Report June 2022

June 2022 Food Service Revenues were \$3,095,659. Budgeted Revenues for June 2022 were \$2,337,623.

Net distribution to the District for June 2022 was \$1,156,124 or 37.35%. Budgeted distribution for June 2022 was \$651,157 or 27.86%.

Year-to-date 2022 distribution to the District is \$560,817 or 14.31%. The budgeted distribution for YTD 2022 was (\$21,381) or (-.79%).

Jun-22	2022 ACTUAL	%	2022 BUDGET	%	2021 ACTUAL	%	2019 ACTUAL	%
TOTAL REVENUE	3,095,659	100.00%	2,337,623	100.00%	457,939	100.00%	4,652,318	100.00%
TOTAL COGS	619,734	20.02%	360,389	15.42%	70,716	15.44%	987,980	21.24%
GROSS MARGIN	2,475,925	79.98%	1,977,234	84.58%	387,223	84.56%	3,664,338	78.76%
TOTAL PAYROLL	879,153	28.40%	937,006	40.08%	231,531	50.56%	1,243,734	26.73%
OPERATING EXPENSES	275,487	8.90%	296,049	12.66%	63,158	13.79%	466,660	10.03%
NET PROFIT	1,321,285	42.68%	744,179	31.83%	92,534	20.21%	1,953,944	42.00%
CLIENT DISTRIBUTION	1,156,124	37.35%	651,157	27.86%	80,968	17.68%	1,709,701	36.75%
YTD	2022 ACTUAL	%	2022 BUDGET	%	2021 ACTUAL	%	2019 ACTUAL	%
TOTAL REVENUE	3,918,113	100.00%	2,706,854	100.00%	551,614	100.00%	6,605,381	100.00%
TOTAL COGS	782,759	19.98%	435,879	16.10%	74,668	13.54%	1,432,316	21.68%
GROSS MARGIN	3,135,354	80.02%	2,270,975	83.90%	476,946	86.46%	5,173,065	78.32%
TOTAL PAYROLL	1,894,835	48.36%	1,732,907	64.02%	389,160	70.55%	3,429,633	51.92%
OPERATING EXPENSES	599,585	15.30%	562,504	20.78%	235,492	42.69%	874,782	13.24%
NET PROFIT	640,934	16.36%	(24,436)	-0.90%	(147,705)	-26.78%	868,650	13.15%
Y-T-D CLIENT DISTRIBUTION	560,817	14.31%	(21,381)	-0.79%	(129,242)	-23.43%	760,069	11.51%





## Item 5-B, Finance Committee Report

### Executive Summary

The attached financial reports are through March 31, 2022. The P&L is inclusive of District activity, while the Balance Sheet is consolidated with the District, State Race Track Leasing Commission, and Race Track Authority.

A third party platform and system failure between the commercial exhibits and concessions contract payment software and the merchant account processor during April and May 2022 resulted in staff expending significant hours researching, confirming, and reconciling that all payments due for commercial exhibit space and concession deposits were, in fact, collected and accounted for correctly in the accounting system including application fee payments received December 2021 through March 2022, and that those payments match to actual bank activity (received). To date, staff has confirmed that the revenues were recorded properly in the accounting system, all payments were collected, and are working through reconciling those payments to the bank activity. At the time of this report, the entire process had been completed through March.

### Balance Sheet:

Data for 2019 is included for comparison purposes of the current year (2022) to the most recent full year of activities and operations that included the San Diego County Fair (2019).

- Assets:
  - **Total Cash and Cash Equivalents** has improved over 2019. Notable is the increase to the operating **Cash** position in 2022. In 2019, **Restricted Cash in Trust** (Loan funds) for capital projects comprised a significant portion of the overall Total Cash and Cash Equivalents, while through the first quarter of 2022, those funds have nearly been exhausted due to the projects nearing completion.
  - As a reminder, 2019 Capital Asset figures were presented as net of depreciation, hence comparative information is only included on the **Total Capital Assets** line.
- Liabilities:
  - **Deferred Revenue** is significantly higher through March 2022 due in large part to the Budget Act of 2021 Targeted Support funds received from the California Department of Food & Agriculture for the period of May 2021 through April 2022. The balance of those funds were recognized in April 2022.
  - **Accrued Employee Leave Liabilities** reflects the value of the leave balances currently due to employees upon separation from District and continue to be managed to remain within the state mandated thresholds.

### Income Statement:

As a reminder, revenues are recognized in the month in which they are earned; expenses in the month incurred. For example, revenues for the San Diego County Fair are reflected in the June and July financial reports.

The first three columns of figures represent the month's activity – Actual, Budget, and Variance of Actual to Budget. The middle grouping of columns represents the year-to-date activity, while the last column presents the complete operating budget goals for 2022. A positive variance in Revenues means exceeded budget expectations, while negative variance in Expenses means cost savings methods were achieved.

- Revenues:
  - Activity through the first quarter primarily consisted of Events such as Beyond Van Gogh which was in Wyland Hall January through May 8.
  - **Government Funding Contributions** is inclusive of three of four months of the Budget Act of 2021 Targeted Support funds provided through the California Department of Food & Agriculture, for a total of \$10.5 million for the period of May 2021 through April 2022.
  - **Interest Earnings** are outperforming the budgeted amount as result of having better than forecasted cash in the investment account (LAIF).
- Expenses:
  - As has previously been reported, filling vacancies has been a challenge in 2022. As such, through the first quarter, **Payroll & Related Expenses** shows significant savings; however, much of this savings was spent during the San Diego County Fair on increased hourly rates, employee recognition programs, overtime, and contracted temporary labor services.
  - Fair related operating expenses were budgeted during the months of June and July; while other operating expenses were allocated across the 12 months for FY2022 budget.

### Other Information:

The Committee has also discussed necessary capital investments that have already been made or are upcoming in 2022, including roof repairs at the golf center, temporary repairs on the front side housing roof and mold repairs, short-term roof repairs on the Celebrity Suites within the grandstand. As has been previously discussed, District has requested a full facilities condition assessment through California Construction Authority and that assessment is anticipated to be completed sometime next year. In the meantime, staff will continue to maintain facilities and address issues on a short-term or temporary basis.

The Department of General Services recently amended the Energy Efficiency Project loan amortization schedule, modifying the loan amortization schedule start date to November 1, 2021, and first scheduled payment date to November 1, 2022. All other terms within the agreement remained unchanged.

**22nd DAA**  
**Consolidated Balance Sheet (DAA, RTA, RTLC)**  
**As of March 31, 2022**

	<u>2022</u>	<u>2021</u>	<u>2019</u>
<b>Assets</b>			
Cash	\$ 23,380,057	\$ 7,072,917	\$ 5,280,729
Restricted Cash - JLA	23,264	20,838	60,226
Restricted Cash - F&B Equipment Fund	338,980	133,084	181,584
Restricted Cash - RTA	11,320,148	9,911,728	10,013,982
Restricted Cash in Trust - WQI	(1)	421,064	8,074,593
Restricted Cash in Trust - The Center	626,564	4,554,981	750,000
<b>Total Cash and Cash Equivalents</b>	<u><b>35,689,012</b></u>	<u><b>22,114,612</b></u>	<u><b>24,361,113</b></u>
Accounts Receivable	593,785	(1,523,546)	1,282,268
Prepaid Expenses	436,655	435,992	735,802
Deferred Outflows Pension	5,422,668	5,422,668	5,193,040
<b>Total Current Assets</b>	<u><b>6,453,108</b></u>	<u><b>4,335,114</b></u>	<u><b>7,211,110</b></u>
Land	35,011,899	35,011,899	-
Building and Improvements	189,021,781	189,021,781	-
Equipment	38,010,759	37,934,770	-
Capital Projects in Process	38,362,170	32,495,396	-
Accumulated Depreciation	(173,822,663)	(168,641,162)	-
<b>Total Capital Assets</b>	<u><b>126,583,947</b></u>	<u><b>125,822,685</b></u>	<u><b>116,509,073</b></u>
<b>Total Assets</b>	<u><b>\$ 168,726,067</b></u>	<u><b>\$ 152,272,411</b></u>	<u><b>\$ 148,081,296</b></u>
<b>Liabilities</b>			
Accounts Payable	4,849,344	3,280,577	3,342,567
Payroll Liabilities	257,282	88,861	
Accrued Liabilities	1,825,727	2,063,301	7,292,370
Other Current Liabilities	1,235,625	5,942,028	
Deferred Revenue	3,573,773	1,395,767	
Current Long Term Debt	3,207,432	2,957,601	1,275,000
Accrued Employees Leave Liabilities	1,256,577	1,348,391	3,298,646
Long Term Debt	64,405,737	67,345,047	51,389,270
Reserve - F&B Equipment Fund	348,292	133,843	
Reserve - JLA	20,838	20,838	
Pension Liability	35,223,044	35,061,092	34,100,409
Deferred Inflows - Pension	1,961,567	1,961,567	1,283,146
<b>Total Liabilities</b>	<u><b>118,165,239</b></u>	<u><b>121,598,913</b></u>	<u><b>101,981,408</b></u>
<b>Net Resources</b>			
Contributed Capital	82,170,171	82,170,171	
Less Contributed Capital to RTA	(37,644,384)	(37,644,384)	
Net Resources - Unrestricted	(8,225,351)	(8,225,351)	
Investment in Capital Assets	(3,891,786)	(3,891,786)	-
	<u>32,408,650</u>	<u>32,408,650</u>	<u>-</u>
Net Proceeds from Operations	18,152,179	(1,735,152)	46,099,888
<b>Total Net Resources</b>	<u><b>50,560,828</b></u>	<u><b>30,673,497</b></u>	<u><b>46,099,888</b></u>
<b>Total Liabilities and Net Resources</b>	<u><b>\$ 168,726,067</b></u>	<u><b>\$ 152,272,411</b></u>	<u><b>\$ 148,081,296</b></u>

**22nd DAA**  
**Income Statement**  
For the Period Ending March 31, 2022

	<u>March 2022</u>			<u>Year-to-Date</u>			<u>Full 2022</u>
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Budget</u>
<b>REVENUES</b>							
<b>Admissions Revenue</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13,428,531</b>
<i>Gates</i>	0	0	0	0	0	0	13,428,531
<b>Concessions Revenue</b>	<b>135,227</b>	<b>9,790</b>	<b>125,437</b>	<b>276,868</b>	<b>97,348</b>	<b>179,520</b>	<b>19,650,571</b>
<i>Midway</i>	127,762	3,250	124,512	254,473	77,728	176,745	19,594,021
<i>Merchandise</i>	7,465	6,540	925	21,995	19,620	2,375	56,550
<b>Facility Rentals Revenue</b>	<b>82,964</b>	<b>113,500</b>	<b>(30,536)</b>	<b>325,662</b>	<b>351,500</b>	<b>(25,838)</b>	<b>2,459,146</b>
<i>Commercial</i>	0	5,000	(5,000)	0	5,000	(5,000)	918,000
<b>Leases Revenue</b>	<b>119,024</b>	<b>114,829</b>	<b>4,195</b>	<b>344,079</b>	<b>344,329</b>	<b>(251)</b>	<b>2,607,447</b>
<b>Program Revenues</b>	<b>389,711</b>	<b>379,510</b>	<b>10,201</b>	<b>948,687</b>	<b>975,700</b>	<b>(27,013)</b>	<b>5,365,985</b>
<i>Parking</i>	274,780	203,710	71,070	738,925	500,800	238,125	4,255,085
<i>Participation Fees</i>	63,970	87,800	(23,830)	77,935	207,900	(129,965)	450,900
<i>Satellite Wagering</i>	50,961	88,000	(37,039)	131,827	267,000	(135,173)	660,000
<b>OPERATING REVENUE TOTALS</b>	<b>726,926</b>	<b>617,629</b>	<b>109,297</b>	<b>1,895,295</b>	<b>1,768,877</b>	<b>126,418</b>	<b>43,511,681</b>
<b>Contributions</b>	<b>2,847,220</b>	<b>2,893,566</b>	<b>(46,346)</b>	<b>8,413,856</b>	<b>6,233,832</b>	<b>2,180,024</b>	<b>12,437,000</b>
<i>Government Funding</i>	2,831,850	2,887,966	(56,116)	8,394,786	6,219,032	2,175,754	10,500,000
<i>Grants</i>	10,770	0	10,770	10,770	0	10,770	0
<i>Sponsorships</i>	4,600	4,600	0	8,300	13,800	(5,500)	1,932,000
<b>Other Non-Operating Revenue</b>	<b>78,557</b>	<b>14,716</b>	<b>63,841</b>	<b>180,127</b>	<b>32,148</b>	<b>147,979</b>	<b>211,392</b>
<i>Interest Earnings</i>	18,620	8,500	10,120	18,687	8,500	10,187	25,000
<b>Reimbursed Costs</b>	<b>70,969</b>	<b>16,503</b>	<b>54,465</b>	<b>181,029</b>	<b>49,510</b>	<b>131,519</b>	<b>1,379,739</b>
<b>Prior Year Revenue</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10,069</b>	<b>0</b>	<b>10,069</b>	<b>0</b>
<b>NON-OPERATING REVENUE TOTALS</b>	<b>2,996,745</b>	<b>2,924,785</b>	<b>71,960</b>	<b>8,785,081</b>	<b>6,315,490</b>	<b>2,469,591</b>	<b>14,028,131</b>
			0				
<b>TOTAL REVENUE</b>	<b>3,723,671</b>	<b>3,542,414</b>	<b>181,257</b>	<b>10,680,376</b>	<b>8,084,367</b>	<b>2,596,008</b>	<b>57,539,812</b>
<b>EXPENSES</b>							
<b>Payroll &amp; Related Expense</b>	<b>812,294</b>	<b>1,274,072</b>	<b>(461,779)</b>	<b>2,310,648</b>	<b>3,832,673</b>	<b>(1,522,025)</b>	<b>16,848,818</b>
<i>Professional Development</i>	3,195	3,000	195	17,661	20,956	(3,295)	121,656
<b>Professional Services Expense</b>	<b>365,186</b>	<b>527,538</b>	<b>(162,353)</b>	<b>1,064,298</b>	<b>1,765,730</b>	<b>(701,432)</b>	<b>20,750,712</b>
<i>Food &amp; Beverage Expense</i>	278,659	0	278,659	716,545	0	716,545	0
<b>Insurance Expense</b>	<b>108,174</b>	<b>58,041</b>	<b>50,134</b>	<b>261,490</b>	<b>174,122</b>	<b>87,368</b>	<b>724,022</b>
<b>Facility &amp; Related Expense</b>	<b>209,577</b>	<b>286,920</b>	<b>(77,343)</b>	<b>845,893</b>	<b>688,364</b>	<b>157,529</b>	<b>4,646,974</b>
<i>Telephone &amp; Internet</i>	16,264	7,094	9,170	39,557	21,282	18,275	85,128
<i>Utilities</i>	157,897	222,000	(64,103)	681,008	379,804	301,204	3,046,104
<i>Repairs &amp; Maintenance</i>	30,598	46,826	(16,228)	111,620	259,278	(147,659)	703,512
<b>Supplies Expense</b>	<b>28,665</b>	<b>70,807</b>	<b>(42,142)</b>	<b>50,607</b>	<b>188,120</b>	<b>(137,513)</b>	<b>1,031,829</b>
<b>Marketing &amp; Related Expense</b>	<b>1,696</b>	<b>82,337</b>	<b>(80,641)</b>	<b>52,861</b>	<b>111,290</b>	<b>(58,429)</b>	<b>1,485,605</b>
<b>Program Expenses</b>	<b>18,634</b>	<b>29,779</b>	<b>(11,145)</b>	<b>43,566</b>	<b>85,972</b>	<b>(42,406)</b>	<b>4,880,179</b>
<i>Prizes &amp; Premiums</i>	0	0	0	0	0	0	400,000
<i>Travel &amp; Transportation</i>	0	5,364	(5,364)	0	20,533	(20,533)	92,986
<i>Artists &amp; Entertainment</i>	0	0	0	0	0	0	4,066,500
<b>Other Operating Expense</b>	<b>231,218</b>	<b>320,675</b>	<b>(89,456)</b>	<b>682,606</b>	<b>1,340,187</b>	<b>(657,581)</b>	<b>7,140,803</b>
<i>Bank &amp; Service Fees</i>	6,794	6,958	(164)	12,685	19,236	(6,551)	1,026,708
<i>Interest Expense</i>	222,720	7,512	215,208	668,159	463,638	(204,522)	2,759,982
<b>OPERATING EXPENSE TOTALS</b>	<b>1,775,443</b>	<b>2,650,169</b>	<b>(874,726)</b>	<b>5,311,969</b>	<b>8,186,458</b>	<b>(2,874,489)</b>	<b>57,508,942</b>
<b>Other Non-Operating Expense</b>							
<i>Prior Year Expense</i>	5,293	0	5,293	35,311	0	35,311	0
<b>NON-OPERATING EXPENSE TOTALS</b>	<b>5,293</b>	<b>0</b>	<b>5,293</b>	<b>35,311</b>	<b>0</b>	<b>35,311</b>	<b>0</b>
<b>TOTAL EXPENSE</b>	<b>1,780,736</b>	<b>2,650,169</b>	<b>(869,432)</b>	<b>5,347,280</b>	<b>8,186,458</b>	<b>(2,839,178)</b>	<b>57,508,942</b>
<b>NET INCOME (LOSS)</b>	<b>1,942,935</b>	<b>892,245</b>	<b>1,050,690</b>	<b>5,333,096</b>	<b>(102,091)</b>	<b>5,435,187</b>	<b>30,870</b>



## **MEMORANDUM**

**TO:** Board of Directors and CEO  
San Diego County Fair/22<sup>nd</sup> DAA

**FROM:** Rebecca Desmond  
Executive Director

**SUBJECT:** Notice of CFSA Board of Directors Election and need for new Elector

**DATE:** July 14, 2022

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The term of CFSA Board member Tom Mitchell representing Fair Classes 3-7 will expire December 31, 2022. Class 3-7 fairs must therefore elect one CFSA Board member to serve a new four-year term beginning January 1, 2023, and that person will be eligible to run for re-election at the end of their term.

**Please note**, your elector position is in the name of former fair CEO Tim Finnell, hence the DAA does not have a valid elector. The fair Board of Directors needs to appoint a new elector. You need to do so by September 6, 2022 and they can then be eligible to become a nominee for the Class 3-7 Board seat, as well as vote in all the election pertaining to the Class 3-7 fairs. The elector must be either the fair manager/CEO or a member of your governing board. You should also consider changing your elector from a designated individual to a designated position (either "Fair Manager/CEO" or "Board President"), which is recommended. That way you do not need to do a new resolution if the named individual leaves the fair service.

To appoint your new elector, please have your Board adopt a resolution appointing the new elector using your fair's letterhead, and following the format on the attached sample resolution. Please send the signed resolution Rebecca Desmond at CFSA, 1776 Tribute Road, Suite 100, Sacramento, CA 95815, or [rdesmond@cfsa.org](mailto:rdesmond@cfsa.org). **The deadline for submitting a completed resolution is September 6, 2022.**

**If your elector is interested in being considered as a nominee for the CFSA board please contact CFSA Boar Chair Jack Blyskal at [boardchair@cfsa.org](mailto:boardchair@cfsa.org) by September 6, 2022.** A slate of nominees will be selected by the nominating committee and ballots will be emailed to all fair electors no later than October 12, 2022.

If you have any questions regarding this resolution, your elector, or the election process, please contact me at (916) 263-6161 or [rdesmond@cfsa.org](mailto:rdesmond@cfsa.org).

1776 TRIBUTE ROAD, SUITE 100  
SACRAMENTO, CA 95815  
PHONE: (916) 921-2213 | FAX: (916) 646-1238

[WWW.CFSA.ORG](http://WWW.CFSA.ORG)



## RESOLUTION OF

22nd District Agricultural Association / San Diego County Fair

### APPOINTING ELECTOR FOR CFSA BOARD ELECTIONS

**BE IT RESOLVED** that (Name of Elector or Designated Position [Fair Manager or Board President]) is hereby appointed to serve on behalf of the 22nd District Agricultural Association / San Diego County Fair as an elector for California Fair Services Authority (CFSA) Board of Directors elections.

\_\_\_\_\_  
Chairperson

**ATTEST:**

\_\_\_\_\_  
Secretary to the Board of Directors

\_\_\_\_\_  
Date

Certified to be a true copy:

\_\_\_\_\_  
Chief Executive Officer

CARE 'N SHARE TOY DRIVE  
A project of Torrey Pines Rotary Club  
Nancy Stoke, Chair  
1920 Coast Blvd.  
Del Mar, CA 92014  
858 509-9160

[www.carenssharetoydrive.com](http://www.carenssharetoydrive.com)

July 12, 2022

✓ 22<sup>nd</sup> DAA Board of Directors  
Carlene Moore, CEO  
Katie Mueller, COO  
Jacky Eshelby, Director Ag & Ed Dept.  
Patrick Trienta, Program Supervisor  
Jason Warrenburg, Concessions Supervisor/Sales & Rentals Dept.  
Cathy Osgan, Assistant to Theme Building Supervisor  
Del Mar Fairgrounds  
2260 Jimmy Durante Blvd.  
Del Mar, CA 92014

Dear Board Members, Carlene, Katie, Jacky, Patrick, Jason, and Cathy,

Thank you all so very much for your support of our 2022 Care 'n Share Toy Drive!

It was an honor and privilege to be on the grounds and included in this year's Fair knowing of the many outside challenges and constraints you faced. We are truly grateful that you value our project and work with us to ensure its success. Cathy Osgan is a true super hero whose eye is always on making the guest experience the best possible and doing whatever it takes to get the job done. Her help to empty the donation collection boxes as they filled up during the day and at the end of each day was invaluable, as was the parking pass that provided the mobility to be able to access the collection boxes and collect the donations. With my two torn rotator cuffs I could not physically have managed the donations without her help. Finding staff and volunteers with a late start was tough for all of us, so I called on my 94-yr old mother and her 80-yr old friend to be at the O'Brien Gate 6 nights this year. In past years my parents have done all of the sorting; truly a labor of love.

Knowing that your focus is on numbers, please know that this summer we will be distributing over 8,000 stuffed animals and superhero capes, fidget poppers and spinners, nubby balls, Hawaiian leis, and other misc items generously donated by your Fair guests to the children of southern San Diego County and northern Baja served by Hospital Infantil. [www.usifcc.org](http://www.usifcc.org) The total is about 4,000 less than our banner year in 2019, and I'm not the least bit disappointed. I know that we will have put smiles on the faces and toys in the hands of 8,000+ sick & needy children who would not otherwise have them!

Assistance League North Coast is delighted with the donation of the lunch totes. In August ALNC will distribute 600 along with school clothes and hygiene kits to the children of E-3 families at Camp Pendleton. The remainder will be distributed during the coming school year when ALNC hosts needy students identified by the Vista, Oceanside, Carlsbad & Rainbow schools as deserving of gift cards to buy school clothes. My Mom has volunteered/chaired these programs for many years, so knows them well.



While typing this letter I received a call from a woman in Morgan Run who saw the Zevely Zone interview and wants to donate two bags of stuffed bunnies that I'll be picking up tomorrow. My neighbor who lives in Scottsdale and has a home here flew in this past weekend with a large black bag of treasured donations. A woman in Temecula who brings her family to the Fair every year donated several bags six years ago and now that her daughter is heading to college she has more donations that we will meet to exchange. I suspect I'll have similar calls for the next few weeks. Each donor conveyed delight to donate to us as they know the children will be receiving the donations and give them the love that they have given themselves for many years; in their hearts a much better solution than having the stuffies go to a thrift shop and become a dog toy.

I'm lucky that I don't have to worry about attendance and spending figures and can instead enjoy the humanity of the Fair and how it impacts the community. If you have a few minutes, come out some evening between 7-10 pm as 30,000 guests are departing and see the smiling faces, and the food (mostly turkey legs, kettle corn and funnel cakes) being consumed as the guests are walking out carrying their purchases of pillows, vacuums, magic brooms, and cooling units. Listen to the "What is that?" questions of the children when they see the full collection box and hear the parents seize on a teachable moment to explain that it is a donation box for children who have less than they have. And hear the follow up question from the parents "Do you want to donate your prize?" It is heartwarming how many children will reply "YES!" and gleefully toss in their prize. We give them a Dr. Seuss bookmark and huge "Thank You!" in appreciation. I've often thought it would be fun to ring a small cowbell for each donation.

Especially at the O'Brien Gate we've come to indirectly engage the operators of the wheelchair rentals and the Will Call staff as well as the Elite and gate staff who when not otherwise busy help us to keep an eye on the collection box, cheer the donations, and take pride in the generosity of so many guests. Departing guests will also cheer donating guests, and we see the smiles of appreciation when they see the generosity of others.

The owner of the wheelchair rentals told me they do over 100 shows a year and no other Fair or show has a program such as the Care 'n Share Toy Drive. The San Diego County Fair truly does have a broad reach and I hope that you will continue to embrace the community impact and the humanity that your programs touch. Each of the non-profit organizations that you welcome to the Fair has its own community of followers who participate in and cheer for activities and accomplishments of the organization and support the Fair as you support them. One evening Cathy and I received a loud "Hooray! There they go!" from a gentleman who'd seen us on the Zevely Zone and then saw us carrying bags of donations past him. We could tell he was delighted that the Fair was supporting such good work, and that his experience seeing us had brought the interview and Fair support full circle. We can all take pride that in our own ways and roles we are doing something good for so many others.

Please allow to continue going forward the long reach of the random acts of kindness from the game operators to the children who donate to the community recipients. The game operators were most generous when we went around on the 4<sup>th</sup> after the Fair had closed and asked if they had any donations for our Toy Drive. I remember when we started that they were suspicious of our activities and far from cooperative. The attitude has truly changed, as you now have Fair guests who tell us they come to the Fair specifically to play the games and win prizes for our collection box; truly a win-win-win project.



108,000 donations collected and distributed since we started, thanks to your support!



**Thank You**

With Heartfelt Thanks,



Nancy Stoke, Chair  
Care 'n Share Toy Drive  
[nancystoke@earthlink.net](mailto:nancystoke@earthlink.net)  
858 509-9160

July 1, 2022

Carlene Moore, CEO – General Manager  
San Diego County Fair  
2260 Jimmy Durante Blvd.  
Del Mar, CA 92014-2216

Dear Ms. Moore and Board of Directors:

It was exciting to "REunite" to be able to participate and compete in the 2022 Open Sheep Show in the Livestock Department. As always, it was such a professional and well-organized show. We had several sheep in the barns and it was a very busy week.

In addition, we want you to know how professional the Livestock staff was to us and the other exhibitors. All the staff were extremely cooperative and always willing to accommodate our requests and needs. Everybody was extremely helpful and courteous to us and others. Jay Carlson and his staff met all our needs and ensured that our stay was a pleasant one. Thank you for the support you provide them to host such a great show and ensuring that the Open Sheep exhibitors can always count on the San Diego County Fair for a positive experience! Providing the bedding for our sheep and sponsoring the 'exhibitor dinner' is always appreciated.

Thanks again for a great experience and we look forward to seeing you next year!

  
Michael [redacted]  
[redacted]

  
Mary Jean [redacted]  
[redacted]

  
Greg [redacted]  
[redacted]

cc: Jay Carlson

Thank You! ♥

From: Mental Health Systems CYF Division

so for  
kind!  
R.

We appreciate your  
support so much!!  
-Yasmeen

Thank You Thank you for  
For your support!! everything  
RAF Leticia

much for  
than our  
definitely  
!!  
m

you  
thing  
families  
-Coral

Thank you for all you do  
Respectfully Paul

Thank you for being heroes to our  
children, Youth, and Families Division! We appreciate  
your generous donation that will allow  
our clients to enjoy the 2022 SD County Fair.  
- Mental Health Systems (MHS)  
Thank you so very much.

Thank you for  
brightening the  
lives of our kids  
& families. LVP

you for your  
generosity! Our  
families will be  
appreciative!  
-Joni

Thank you  
so much!  
-Kassandra

appreciate you!  
IKS so much.  
-Missa

Thank you  
-Joni

Thank you  
for your generosity!  
-Andrea M.

Thank you so much  
for thinking of our  
clients and families.  
we greatly appreciate  
it! Valerie

Hi -

I want to thank you.  
I was miserable, thinking  
I would have to miss  
the fair this year because  
I had no way to buy  
tickets online. Thanks  
to you I went, had a  
fine time, spent lots of \$.

Appreciatively,

Caroline Parrish





• Thank You.

• Master Gardeners.





Our 4<sup>th</sup> and 5<sup>th</sup> graders are so appreciative to you for allowing us to come to the fair. We had a wonderful time growing our Nasturtiums. Your bus scholarship helped 150 student from Lindo Park be able to attend the fair. Thank you again.

Sincerely, The 4<sup>th</sup> & 5<sup>th</sup> graders at Lindo Park Elementary School

## Calgary


## 'Back in the saddle': 2022 Calgary Stampede winds down with near pre-pandemic numbers

Overall attendance expected to exceed 1.2 million, says Stampede CEO

CBC News · Posted: Jul 17, 2022 6:30 PM MT | Last Updated: July 18



Zeke Thurston, of Big Valley, Alta., rides during saddle bronc rodeo action at the Calgary Stampede on July 8. (Jeff McIntosh/The Canadian Press)

[comments](#) 

The 2022 Calgary Stampede wrapped up Sunday, and numbers show the first full event since 2019 reached near pre-pandemic attendance levels.



Steve McDonough, president and chairman of the Stampede board, said the parade led by actor Kevin Costner on July 8 brought in more than 305,122 spectators. McDonough said it was one of the highest attended parades in Stampede history.

"I think it's fair to say Stampede in Calgary is back in the saddle," he said.

McDonough also said this year's event broke a daily attendance record for opening day, with 130,177 visitors on July 8.

After nine days, about 1.109 million people visited the Stampede, CEO Joel Cowley said at a news briefing Sunday morning.

And final figures released online Monday indicated that 1.2 million people attended this year's Stampede.

A scaled back Stampede last year attracted nearly 529,000 people.

The Stampede drew in 1,275,465 visitors in 2019 and 1,271,241 in 2018. The 2019 edition was the second-highest attended Calgary Stampede since 2012, when the festival celebrated its 100th year.

## 'Multi-year recovery'

Cowley said surveys conducted at Stampede Park show that nearly 30 per cent of visitors this year came from outside of Calgary, which mirrors 2019 numbers.

"That's incredibly important from an economic impact standpoint," he said.

According to Cowley, the Calgary Hotel Association saw an almost 90 per cent occupancy rate during the Stampede.





Joel Cowley, Calgary Stampede CEO, says nearly 30 per cent of visitors to this year's Stampede came from outside of Calgary. (Helen Pike/CBC)

This upward economic turn is a good sign for the festival, according to Cowley. The last two years of the COVID-19 pandemic meant a complete cancellation of the Stampede in 2020 and a [scaled-down version in 2021](#). Cowley said that in 2020, the organization posted a \$26 million loss, and 2021 saw an \$8.3 million loss.

- [Why this year's Stampede is something of a 'comeback' for local businesses](#)
- [Federal politicians visit Calgary Stampede to round up voter support](#)

"This will be a multi-year recovery for the organization to get back to where we were prior to the pandemic, but 2022 allows us to turn the corner."

## Chuckwagon driver replaced Sunday night

This year's festival featured some changes from pre-pandemic times.

The Stampede powwow, which is usually held each year at the Elbow River Camp, was [moved to the Saddledome](#) to allow for bigger crowds.





Dancers perform during the Calgary Stampede Powwow on July 12. (Jeff McIntosh/The Canadian Press)

Chuckwagon races also saw [new safety measures implemented](#). In previous years, four wagons would compete in each heat, but that was decreased to three at this year's Stampede. Custom-built delineator arms were also added to the track to create a buffer between the wagons and the rails.

Despite the safety measures, [one horse died after being injured in the Rangeland Derby chuckwagon races](#) last Thursday. The horse belonged to driver Cody Ridsdale's team.

Ridsdale was also among three people who were injured after a vehicle ran into several people outside Ranchman's bar in Calgary on Saturday morning.

Ridsdale is out of hospital but will not be driving on Sunday night, said Kristen Anderson, the Stampede's manager of communications and media relations, in an email to CBC News.

Anderson said driver Chanse Vigen will take Ridsdale's place in tonight's race.

CBC News has reached out to Ridsdale's family but has not yet heard back.

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*With files from Helen Pike*

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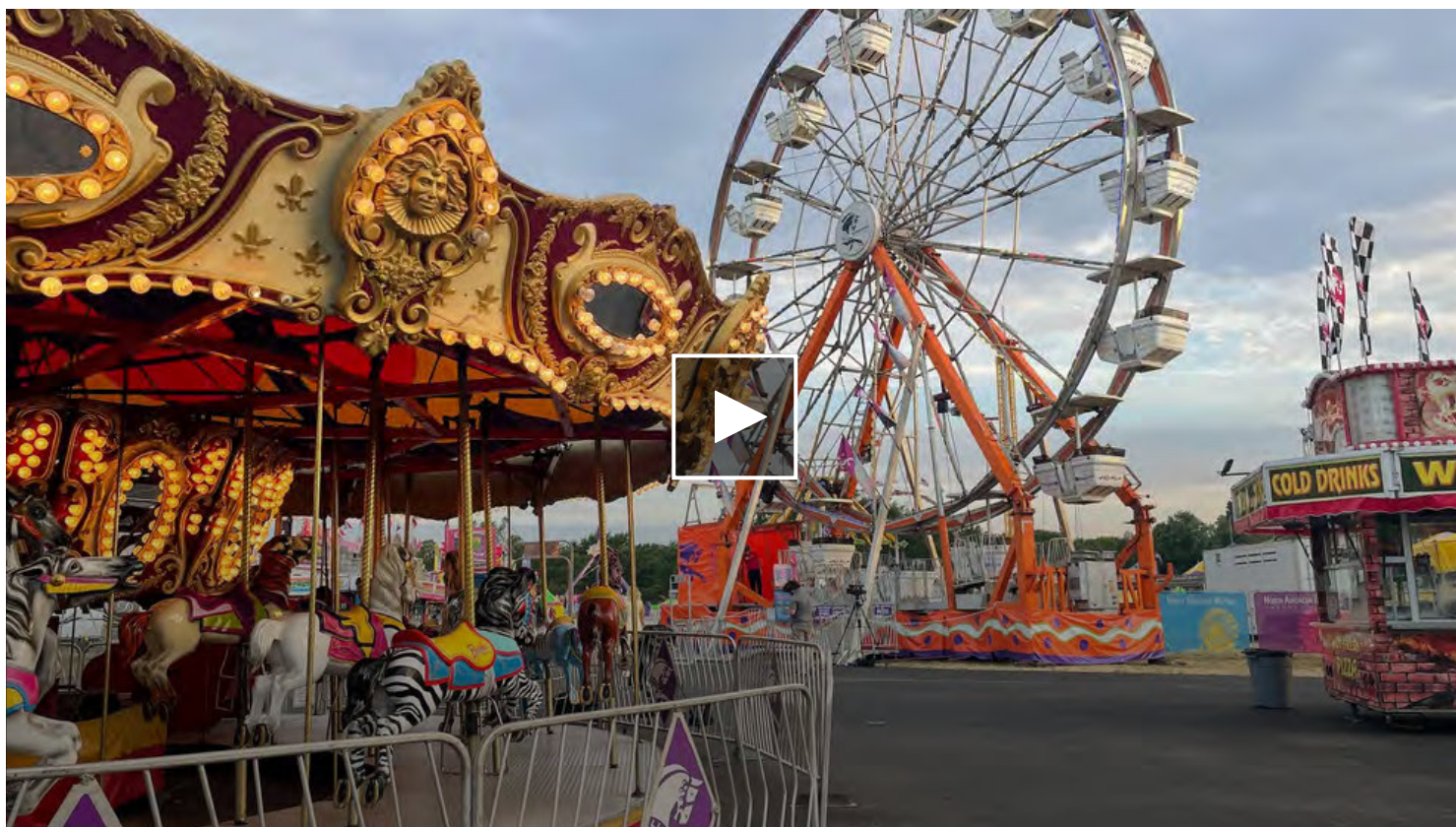
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## Impact of Inflation on St. Joseph County Fair

by Leo Goldman

Friday, July 1st 2022



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County fairs are a summertime staple in Michiana.

While big crowds are expected at the St. Joseph County 4-H Fair, going out to enjoy the annual tradition is costing more.

"The food has definitely gotten pretty expensive, we've already spent probably 80 dollars on food since we've been here and of course gas, getting here is definitely more expensive," said



County fairs are not immune to rising inflation.

Families WSBT spoke with say they can't afford to go as many days as they had in previous years.

"Instead of coming seven nights like we usually would when I was a kid, at most, probably two, if we can even pull that off," said Timothy Wichlacz, fairgoer.

Food vendors are feeling the pain of higher costs as well, and some say they've had to raise their prices.

The Donut Family stand is celebrating their 50th year at the fair.

But traveling from Minnesota and paying for record high gas is a major thorn in their side.

"Flour and oil have doubled in price, and they keep going up as well as delivery charges and delivery fees and gas prices to get to each event has over doubled...it is what it is, you have to make it to the event," said Jeff Wobig, manager of Family Donut Stand.

Some vendors have traveled even farther, including one from Texas.

He says higher costs have been problematic.

*Search Site*



But things would have to be much worse for him to not come to Indiana.

"We've been in the food business since 1927 and our customers up here are still good to us, they still come out and support us, we try to do the best we can with our pricing try to keep it somewhat comfortable but still worth me coming up this far," said Alan McKinney of McKinney Food Services.

## LATEST HEADLINES

# Marin County Fair beats pre-pandemic revenue

By **GIUSEPPE RICAPITO** | [gricapito@marinij.com](mailto:gricapito@marinij.com) |

PUBLISHED: July 5, 2022 at 6:13 p.m. | UPDATED: July 5, 2022 at 6:21 p.m.

---

Marin fairgoers were fewer but made their presence known over the the holiday weekend, beating out ticket revenue from the last Marin County Fair held in person in 2019.

Gabriella Calicchio, director of the Marin County Department of Cultural Services, said total attendance numbers were below 2019, but noted the more than 91,000 people who showed up for the 78th annual Marin County Fair appeared to be attracted by a spirit of safety and inclusivity at the outdoor-only event.

"I believe that this fair had a really diverse attendee pool and that people truly believed in the theme of 'So Happy Together,'" she said. "They came here to have fun and share in the community and really celebrate the good things in our world," she said.

Specifically, the fair welcomed 91,349 guests over five days, determined by the number of people scanned in through the gates. Calicchio said 81,821 tickets were sold and 10,260 of those tickets were free, which includes vendors, workers, press and the opening day of the fair where children under age of 12 and seniors above the age of 65 were offered free admission.

There were 4,910 children and 1,266 seniors admitted free on Thursday, the first day of the fair. There were 25,093 people who celebrated their Fourth of July at the event.



In 2019, there were 86,000 paid guests and 30,000 guests who were given free admission.

"I am absolutely thrilled with these numbers," Calicchio said. "We were an outdoor only fair this year and thousands come for the indoor portion of the fair like the competitive exhibits and performances in the exhibit hall. But we blew through all of my projections."

The fair beat financial expectations, generating \$1,891,705 million in ticket revenue, up from \$1,511,760 in 2019.

Calicchio noted a \$5 increase in the gate price for adults on day-of admission, but said the fair offered cheaper options online and during the lead up to the fair.

"The big message was we wanted to be accessible to every person," she said.

In 2019, a total of 116,639 people attended between July 3 through July 7. The fair welcomed 31,855 people on Independence Day that year.

Revenue beat out previous years as well. In 2018; 104,942 attended the fair and \$1.49 million was collected at the gate. In the summer of 2017, more than 118,000 people attended the county fair and gate revenue came in at \$1.65 million.

This year's event featured concerts by Pablo Cruise, Sheila E., Sons of Champlin, Digable Planets, and George Porter Jr. and Dumpstaphunk. There were fireworks on each of the five nights and activities and demonstrations in the barnyard. The fair also featured concerts on the community stage, entertainment on the grounds, fair food, vendors, games and rides.

Drew Patterson of Red Barn Productions, the group that organizes the agricultural area, the community stage, the global marketplace and art installations, said his group was just finishing the breakdown of the barnyard on Tuesday.

"I think it was a wonderful show and a great return to the Marin County Fair, especially after a two-year hiatus," he said.

Patterson said the most impactful part of the fair were the farm families who participated in the agriculture events. He said about a half dozen 4-H clubs were present and without their enthusiasm the event "wouldn't have happened."



“It was our first year getting to work on this show, but it was a wonderful experience. I wanted to help out and make this place great and the community and farm families really came together on it,” he said. “It was a wonderful new experience for me to touch on that side of Marin that a lot of people don’t get to see.”

The county noted that 2,000 people took carriage rides in the barnyard, five four-week-old piglets made their fair debut, 127 eggs were laid in Fur & Feathers tent, 18 baby quail hatched during the five days of the fair, 19 dogs competed in the sheep dog trials and 1,200 kids participated in the sunflower coloring contest.

The community stage also featured four drag queens, 18 folklorico dancers, 22 ukulele players, and 34 Scottish bagpipers performers over the weekend.

Philip Delahoyde, the CEO of Extreme Food & Beverage, said it was a “great event.” The concessions group provides some of the on-site vending at the fair and other events at the Marin Veterans Memorial Auditorium.

“Doing this fair, people are hungry,” he said. “There’s a very large demand for food, it’s a busy one, it’s a fun one.”

Delahoyde noted his company sold around 4,000 ice cream cones and between 800 to 900 pounds of calamari.

The county noted that there were also 2,800 organic lemonades sold and 11,800 water bottles saved from going into landfill due to the water refilling stations offered on site.

Calicchio said some of the memorable moments at the fair were the ones that represented the inclusivity feature of “So Happy Together.”

She said 2,500 rainbow flags were distributed during the Out at The Fair LGBTQ+ festivities and that a photo of LGBTQ+ community members and their supporters had the largest attendance yet.

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Tags: [Marin County Fair](#), [newsletter](#)



**Giuseppe Ricapito**







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STATE FAIR

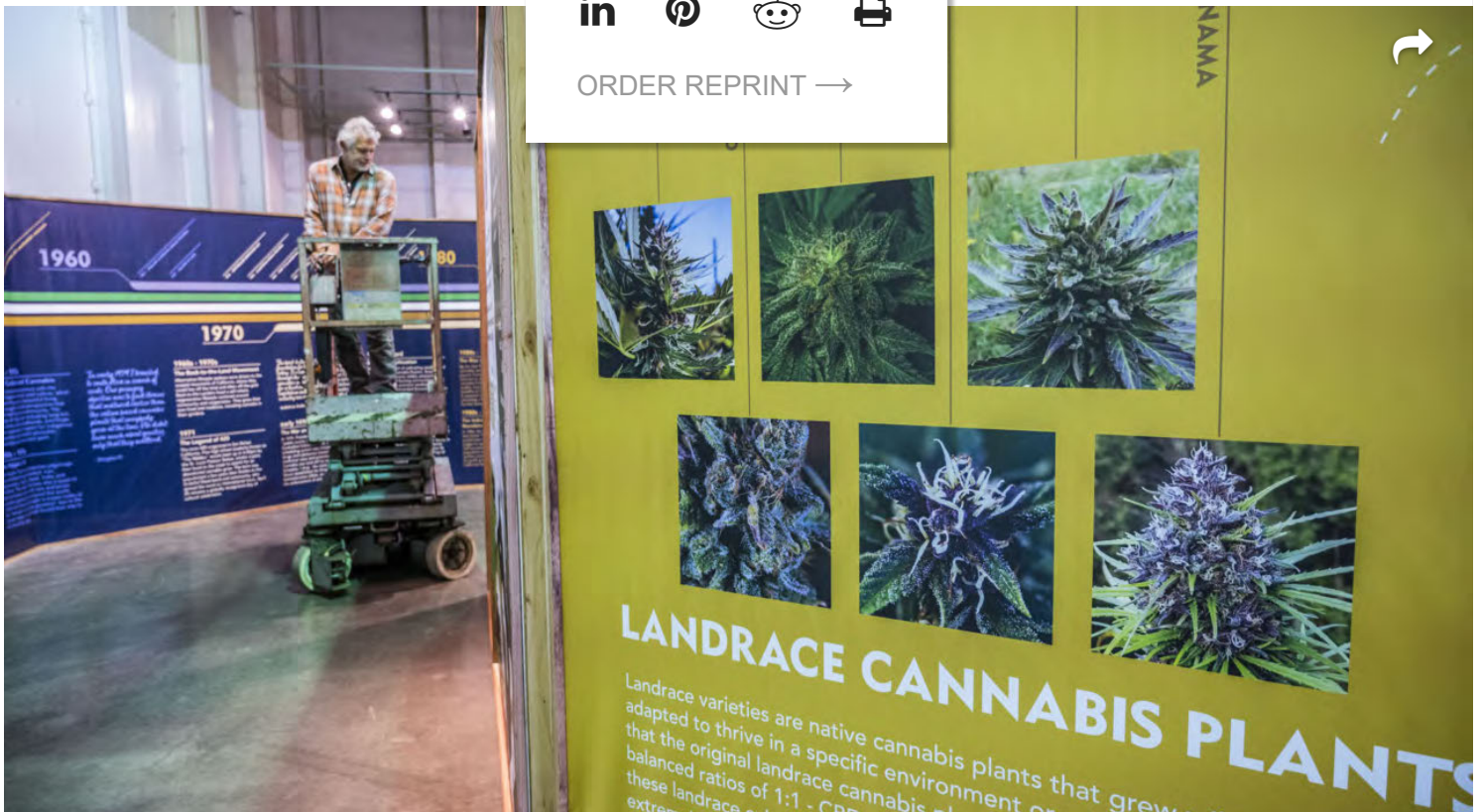
## California State Fair opening weekend 'roaring success' despite turnout drop, officials say

BY AMELIA DAVIDSON

UPDATED JULY 19, 2022 11:32 AM



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For the first time, the California State Fair will feature a Cannabis Awards exhibit. Sixty entries received awards in the inaugural contest, said exhibit producer James Leitz on Monday, July 11, 2022. The fair opens Friday.

BY [HECTOR AMEZCUA](#) 

California State Fair officials called the fair's opening weekend a "roaring success," as visitors flocked to the Cal Expo event for the first time since the COVID-19 pandemic.

According to a Monday news release, "tens of thousands" of people visited the fair from Friday, July 15 to Sunday, July 17. The weekend attendance marked a drop from the 2019 opening weekend, when around 100,000 residents came to the fair. State fair spokeswoman Darla Givens said that the fair could not provide more specific turnout numbers for the weekend.

But fair officials heralded a safe and smooth start to the 17-day fair, especially in light of the pandemic hiatus. For just the second time since 2009, the opening weekend saw no arrests, Givens said.

"We're very excited that the opening weekend was so well received by our guests, who helped celebrate California with an exciting, successful and safe start," said Cal Expo General Manager and CEO Rick Pickering in a Monday news release.

The fair sold 8,225 unlimited ride wristbands and 14,000 fast passes during opening weekend, as well as 10,000 individual ride tickets. The most popular ride was the white-water flume, which saw 8,500 riders turning to the water ride to take respite from the triple-digit heat.

Officials also praised the new clear bag policy for helping keep security lines short, allowing visitors to enter the fair quickly. The clear bag policy is one of [a number of new security features adopted at the fair this year](#), which may have helped limit opening weekend arrests.

During opening weekend, fair officials also announced the winner of the annual food festival — this year, a cinnamon toast caramel roll from County Fair Cinnamon Rolls.

The State Fair will remain open through July 31.

This story was originally published July 18, 2022 5:16 PM.



AMELIA DAVIDSON



916-326-5506

Amelia Davidson is a summer reporting intern for The Sacramento Bee. Originally from Maryland, she is a junior at Yale University where she majors in American studies and serves as the university editor of the Yale Daily News.

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## Attendance dips at 2022 LA County Fair but organizers 'glad to be back'



Fair-goers make their way around on opening day of the 2022 LA County Fair at the Fairplex in Pomona on Thursday, May 5, 2022. (Photo by Watchara Phomicinda, The Press-Enterprise/SCNG)

By **JAVIER ROJAS** | [jrojas@scng.com](mailto:jrojas@scng.com) |

PUBLISHED: June 3, 2022 at 5:55 p.m. | UPDATED: June 4, 2022 at 9:40 a.m.





Despite a [two-year delay](#) and an [earlier start in May](#) that was meant to help boost attendance at the LA County Fair, the number of paid guests who entered the turnstiles dropped about 13% this year, Fairplex officials announced Friday, June 3.

A total of 635,421 paying visitors attended the fair in Pomona during its 17-day run, which began May 5 and ended Monday, May 30, according to a statement from Fairplex. In [2019](#), the most recent year a full-scale fair was held before the pandemic, a total of 731,817 visitors attended during the 19-day run.

The fair reduced its complimentary and credentialed admissions this year, and educational programs such as FairKids Field Trips were paused, but those programs are not included in the total paid attendance figure, Fairplex said.

After the fair's hiatus and switch to a new season, organizers "weren't sure how the community would respond" but they're pleased with this year's attendance, Fairplex President and CEO Walter Marquez said Friday.

"Seeing that the figures for paid guests were on par with 2019 is good; however, it doesn't compare to the thousands of smiling faces we witnessed throughout the fair," Marquez said in a statement.

"People missed the fair and we were glad to be back, celebrating community together," he continued.



Children react as they ride a roller coaster during the opening day of the 2022 LA County Fair at the Fairplex in Pomona on Thursday, May 5, 2022. (Photo by Watchara Phomicinda, The Press-Enterprise/SCNG)



After the [coronavirus pandemic](#) forced the cancellation of the 2020 and 2021 fairs, organizers decided to move the event to May to take advantage of cooler temperatures. In the past, the fair typically opened Labor Day weekend, when triple-digit temperatures are not uncommon.

The weather shifted almost every week in May, with [opening day on Cinco De Mayo](#) reaching a high of 80 degrees. By the fair's third week, there were a few nights of [slight drizzle](#).

The fair was open Thursday through Sunday, before closing on Memorial Day.

Based on guest surveys, the move to May was well received, with many fairgoers praising the weather, according to Fairplex.

Pomona Mayor Tim Sandoval said the fair's lower attendance could be attributed to a number of factors, such as some people being unaware of the new date.

"Some people might think it's (the fair) still in September," Sandoval said by phone Friday. "Nonetheless, it's a great start to the next 100 years. We had people itching to return to the fair from all over the region."

With its "Back To Our Roots" theme, the fair celebrated and reflected on its first 10 decades, paying tribute to its humble beginnings in 1922 as a small agricultural exposition in a beet and barley field. Organizers focused heavily on nostalgia and tradition throughout the fair's run.

As part of the celebration, the fair paid homage to its past with an exhibition in the Millard Sheets Art Center, featuring archival findings from fairgoers, as well as artists' interpretations of the centennial. The Flower and Garden Pavilion commemorated the fair's centennial through floral displays and vignettes.

The Ray Cammack Shows carnival returned for its 38th year at the fair, with more than 60 rides and games. For Chris Lopez, vice president of RCS, the 2022 fair showed a lot of promise.

"We didn't know what to think when the fair announced its move to May from September," Cammack said in a statement. "But we are all happy with the results and think the guests are, too. It's a date that we can, and will, build on."

Throughout the fair, weekend programming celebrated the diversity of LA County, spotlighting Latino, Black, Asian American and Pacific Islander heritage as well as the LGBTQ+ community.





A boy chases a herd of sheep in the petting zoo during the opening day of the 2022 LA County Fair at the Fairplex in Pomona on Thursday, May 5, 2022. (Photo by Watchara Phomicinda, The Press-Enterprise/SCNG)

This year also marked the return of animals raised by youngsters in 4-H and Future Farmers of America. In livestock competitions held for the first time since 2007, students showed their goats, sheep, llamas and more.

A bevy of animals were also born during the fair: one calf, 27 goats, 30 lambs and 45 chicks, according to Fairplex.

Guests donated 42,300 cans of non-perishable food on two Food Drive Fridays in exchange for free admission to the fair. More than 3,300 ticket donations were given to more than 40 community organizations.

When it came to food, guests consumed one truck-load of Crunchy Flamin' Hot Cheetos and 20,000 pounds of turkey legs, according to data provided to Fairplex by a vendor.

Meanwhile, the fair's concert series highlights included The Beach Boys, WAR, Juanes, Ramon Ayala, and ZZ Top.

For [Fairplex](#) in Pomona, resuming the fair, its signature event, signaled a return to regular programming after shifting gears the past two years.



In March 2020, the venue joined efforts in tackling the pandemic by hosting [vaccination](#) and [COVID-19 testing clinics](#) and, for a few months last year, temporary shelter for [nearly 10,000 migrant children](#). With those days behind it, Fairplex is now scheduled to host a number of expos and community events through the end of the year.

As for the 2023 LA County Fair, it is slated to return next May, according to Renee Hernandez, the fair's spokeswoman. Official dates and theme have yet to be announced, however.

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## Javier Rojas | Reporter

Javier Rojas is a reporter covering news in Pomona, Claremont and La Verne. He is an award-winning journalist and photographer that has previously covered city government, immigration and Latino culture. Born and raised in East Los Angeles, he is a lifelong

Dodgers fan.

[jrojas@scng.com](mailto:jrojas@scng.com)

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July 7, 2022

D2022 - 02

TO: All District Agricultural Association CEOs  
SUBJECT: Bagley Keene Updates

An important Bagley-Keene amendment was enacted last week with the budget trailer bill, restoring the meeting process that was permitted under the Governor's COVID-19 executive order regarding public meetings. [Section 20, SB 189](#), effective June 30, 2022, added Government Code section 11133, which **permits DAA boards to again hold meetings with all members participating via teleconference until July 1, 2023.**

This bill, until July 1, 2023, authorizes, subject to specified notice and accessibility requirements, DAA boards to hold public meetings through teleconferencing and to make public meetings accessible telephonically, or otherwise electronically, to all members of the public seeking to observe and to address the state body. With respect to a DAA board holding a public meeting pursuant to these provisions, the bill suspends certain requirements of existing law, including the requirements that each teleconference location be accessible to the public and that members of the public be able to address the DAA board at each teleconference location. Under this bill, the DAA board that holds a meeting through teleconferencing and allows members of the public to observe and address the meeting telephonically or otherwise electronically would satisfy any requirement that the DAA board allow members of the public to attend the meeting and offer public comment. The bill requires that each DAA board that holds a meeting through teleconferencing provide notice of the meeting and post the agenda 10 days in advance. The bill urges state bodies utilizing these teleconferencing procedures to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to otherwise applicable provisions, as provided. These provisions expire July 1, 2023.

If you have any questions or need additional information, please do not hesitate to contact Sarah Pelle, 916-900-5368.

Sincerely,



Mike Francesconi  
Branch Chief

Enclosure

July 19, 2022

F2022-03

TO: All Fair CEOs

SUBJECT: Employee Travel to States with Discriminatory Laws

This letter is to announce that there is a statewide ban on travel to US states that have been identified to have discriminatory laws and practices. There are four new states that have been added to the list, highlighted in **yellow** travel ban started on July 1, 2022, and highlighted in **green** travel ban will go into effect prior to September 28, 2022. Per AB 1887 (Lou) State government discrimination: travel; state-funded or state-sponsored travel to the following twenty states is prohibited. This includes recipients that receive funding for activities that require travel to and from the states identified in AB 1887, which are:

Approved Travel	Banned Travel
Alaska	Alabama
Colorado	<b>Arizona</b>
Connecticut	Florida
Delaware	Idaho
Georgia	<b>Indiana</b>
Hawaii	Iowa
Illinois	Kansas
Maine	Kentucky
Maryland	<b>Louisiana</b>
Massachusetts	Mississippi
Michigan	Montana
Minnesota	North Carolina
Missouri	North Dakota
Nebraska	Ohio
Nevada	Oklahoma
New Hampshire	South Carolina
New Jersey	South Dakota
New Mexico	Tennessee
New York	Texas

F2022-03 Employee Travel to State with Discriminatory Laws

July 19, 2022

Page 2

Oregon	Utah
Pennsylvania	West Virginia
Rhode Island	
Vermont	
Virginia	
Washington	
Wisconsin	
Wyoming	

Per the Office of the Attorney General (OAG), there are exceptions to AB 1887 that allow travel to banned states in certain circumstances (Gov. Code, § 11139.8, subd. (c).) These exceptions only apply if travel to a prohibited state is required for the following reasons:

1. Enforcement of California law, including auditing and revenue collection.
2. Litigation.
3. To meet contractual obligations incurred before January 1, 2017.
4. To comply with requests by the federal government to appear before committees.
5. To participate in meetings or training required by a grant or required to maintain grant funding.
6. To complete job-required training necessary to maintain licensure or similar standards required for holding a position, if comparable training cannot be obtained in California or a different state not subject to the travel prohibition.
7. For the protection of public health, welfare, or safety, as determined by the affected agency, department, board, authority, or commission, or by the affected legislative office.

For more information, please visit: <https://oag.ca.gov/ab1887>.

If you have any questions or need additional information, please contact Sarah Pelle at (916) 900-5368 or [sarah.pelle@cdfa.ca.gov](mailto:sarah.pelle@cdfa.ca.gov)

Sincerely,



Mike Francesconi, Branch Chief  
Fairs & Expositions Branch

# Finance Director Keely Bosler to Depart, New Finance Director Appointed 7.1.22

Published: Jul 01, 2022

SACRAMENTO – Governor Gavin Newsom today announced the appointment of Joe Stephenshaw as Director of the California Department of Finance, filling the role held by Keely Martin Bosler since 2018.

“Throughout unprecedented challenges and opportunities, Keely has expertly steered the state’s finances with a commitment to expanding opportunity, improving the lives of Californians and maintaining a solid fiscal foundation,” said Governor Newsom. “Confronted with the pandemic-driven economic crisis, Keely led our work to provide historic relief to get Californians back on their feet and lay the groundwork for our recovery, all while moving the state forward on key priorities – from climate action to health care access, addressing homelessness, and early childhood education. Keely has never lost sight of the everyday realities of Californians in every corner of our state, centering equity and compassion in her wide-ranging work over two decades in public service. I’m deeply grateful to Keely for lending her exceptional leadership, talents, unique perspective and profound dedication to our work to build a better future for all Californians.”

Stephenshaw has served as Senior Counselor on Infrastructure and Fiscal Affairs in the Office of the Governor since March 2022.

“Joe’s deep knowledge and experience of the state’s finances and the role that budgets play in moving our priorities forward – expanding opportunity, protecting public safety and fighting climate change – make him uniquely qualified to be California’s next Director of Finance,” added Governor Newsom. “I thank him for stepping up to lead our accomplished team at the Department of Finance as we continue to invest in California values and build stability for years to come.”

Joe Stephenshaw, 47, of Sacramento, has been appointed Director of the California Department of Finance. Stephenshaw was Staff Director for the Senate Budget and Fiscal Review Committee from 2017 to 2022. He held multiple positions in the California Legislature from 2008 to 2017, including serving as a Policy Consultant in the Office of the Senate President pro Tempore, a Special Advisor to the Speaker of the Assembly, and as a Budget Consultant for both the Assembly Budget Committee and the Senate Budget and Fiscal Review Committee. Stephenshaw was a Budget Analyst for the California Department of Finance from 2005 to 2008. Stephenshaw earned a Master of Business Administration degree from California State University, Sacramento. This position requires Senate confirmation and the compensation is \$227,178. Stephenshaw is a Democrat.

###

From: Rachel [REDACTED]  
To: Joyce Rowland (SDFair); Frederick Schenk (SDFair); Richard Valdez (SDFair); Lisa Barkett (SDFair); Michael Gelfand (SDFair); Kathryn Mead (SDFair); Don Mosier (SDFair); Sam Nejabat (SDFair); Carlene Moore  
Subject: [External]Re: Public Safety Hazard - Coast to Crest Trail, Del Mar  
Date: Friday, August 5, 2022 7:52:34 AM

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Has the 22nd DAA Board of Directors reconsidered the safety of trail users in consideration of these emails that I forwarded several months ago? I was walking on the trail this week, and decided to make conversation with two senior citizens at the point where I turn around (to avoid walking behind the driving range). I shared my story to warn them to be careful. I learned that this couple walks on the trail several times a week. They also shared that they see golf balls on the trail *all the time*. I can assure you from personal experience that they are not rolling. They are falling from above. I contact you today with continued hope that action will be taken to prevent someone from getting struck. Please consider.

On Wed, Jun 1, 2022 at 5:03 PM Rachel [REDACTED] > wrote:

Good Afternoon 22nd DAA Board of Directors,

I am writing to you humbly to ask that you review the email correspondence below. May I work with you to reach a solution that will keep trail walkers safe from harm's way? For those that may not read the longer correspondence, an airborne golf ball came within feet of hitting my two year old son's head on Monday (6/9) as we walked along the Coast to Crest trail that perilously lines the back of a driving range.

Sincerely,

Rachel [REDACTED]  
[REDACTED]

----- Forwarded message -----

From: Leach, Stephanie@Coastal <[stephanie.leach@coastal.ca.gov](mailto:stephanie.leach@coastal.ca.gov)>  
Date: Wed, Jun 1, 2022 at 11:41 AM  
Subject: Re: Public Safety Hazard - Coast to Crest Trail, Del Mar  
To: Rachel [REDACTED]

Good morning Rachel,

Thank you for your email and for the information regarding the Toptracer system as it relates to the Del Mar Golf Center. In speaking with other staff, I learned that in previous conversations with the 22<sup>nd</sup> Agricultural District (the property owner for the golf center), a fence was once proposed by the District in the context of preventing golf balls from rolling into a berm separating a driving range and the trail, which would make their retrieval easier. A high risk of injury was not cited as the rationale for their proposal. At that time, Commission staff did indicate a tall mesh fence would be a substantial impact to the viewshed, especially public views of the ocean and lagoon from the freeway which are protected by the Coastal Act, but that a shorter, 2-meter tall fence along the northern berm could potentially accomplish the District's goals without impacting public views. Since that correspondence, the 22<sup>nd</sup> Ag District has not pursued the matter further.

Thank you,

Stephanie Leach  
Coastal Planner  
San Diego Coast District

---

From: Rache [REDACTED]  
Sent: Wednesday, June 1, 2022 8:32 AM  
To: Leach, Stephanie@Coastal <[stephanie.leach@coastal.ca.gov](mailto:stephanie.leach@coastal.ca.gov)>  
Subject: Re: Public Safety Hazard - Coast to Crest Trail, Del Mar

Good Morning Stephanie,

Have you been able to confirm if indeed the Golf Center has been told by the Coastal Commission that they are not allowed to install a golf net at the end of their driving range?

I am aware that in recent years the Del Mar Golf Center has implemented a Toptracer system that allows individuals to track how far they hit their shots. There is data readily available that shows multiple people a day are able to hit golf shots **over 300+ yards**. This data is available to the public. It can be accessed either from the driving range or the Toptracer application, and would be an easy way to determine how many balls are landing in an area that could cause serious injury or death. Since 2012 the average driving distance has increased by at least 20 yards due to golf club technology advances. Based on public data, there are over 10 million golf balls hit at the Del Mar Golf Center in a typical year. If only 0.1 percent of those are hit far enough to clear the fence, that means that **10,000 golf balls a year are able to hit someone walking by on the Coast to Crest trail**.

Thank you for your consideration,

Rachel [REDACTED]  
[REDACTED]



On Mon, May 16, 2022 at 1:18 PM Rachel Emme <[rachel \[REDACTED\]](#)> wrote:

Good Afternoon Stephanie,

If helpful as a point of clarity, the Del Mar Golf Center said they have asked the Coastal Commission several times over the years for approval to put up a golf net. They would like to put up a net as they expressed to me their shared concern in regards to pedestrian safety on the Coast to Crest trail. Over the phone, I was told in no uncertain terms that they are very aware that airborne golf balls hit the trail (currently a pedestrian path of travel). I have enclosed an aerial view for your reference. Please let me know if there is anything else I can do to help.

Best,

Rachel Emme Carr

619.606.1729

On Mon, May 16, 2022 at 10:43 AM Leach, Stephanie@Coastal <[stephanie.leach@coastal.ca.gov](mailto:stephanie.leach@coastal.ca.gov)> wrote:

Good morning Rachel,

Thanks for your email. I myself am not familiar with any projects at the Del Mar Golf Center, but I am checking in with our planners for the City of San Diego about this.

Stephanie Leach

Coastal Planner

San Diego Coast District

---

From: Rachel [REDACTED]

Sent: Tuesday, May 10, 2022 8:35 PM

To: Leach, Stephanie@Coastal <[stephanie.leach@coastal.ca.gov](mailto:stephanie.leach@coastal.ca.gov)>

Subject: Public Safety Hazard - Coast to Crest Trail, Del Mar

Good Evening Stephanie,

I am writing to share an incident that took place yesterday around 6pm involving my little boy. We were walking on the Coast to Crest Trail lining the back of the driving range. My son is almost two years old, so we were traveling by stroller with frequent stops where I let him out to walk, check out the plants and wildlife. While we were walking I thought I was hearing golf balls land in close proximity, but I dismissed the noises, surmising that I must be overestimating how close they were touching ground. After about 10 minutes of walking at a very slow pace, a golf ball landed within several feet of my toddler. My curious boy took several steps forward to pick up the range ball.

I cannot express to you how shocking this moment was for me as a young Mom and a golfer. I know precisely what a golf ball can do to the head of a small child. I believe I could have lost my boy yesterday. At that moment I panicked, strapped my child back into the stroller with haste, and took off running to safety. I did not sleep last night. My thoughts are full of the casual hellos we made to all those passing by on the trail yesterday. A mother with her infant in a body carrier wearing a brightly colored sun hat. What do I owe to her? Will she go there again? Does she travel the path often? What do we owe as a community to keep people on this trail safe that think the only thing they need to protect themselves while walking is sunscreen?

After posting several late night yelp reviews, I emailed the golf center in the morning. A call quickly followed where I was told that the Coastal Commission, with authority having jurisdiction superseding the City of San Diego, has informed the Del Mar Golf Center that they cannot put up a golf net. And further they were not surprised to hear the story, and agreed that this was a substantial public safety concern that their range balls frequently launch into a heavily trafficked pedestrian pathway.

While I understand that perhaps to anyone's best knowledge a substantial injury or death has not yet occurred, it only takes one ball. I consider what happened yesterday to be a warning shot. A last chance. I have enclosed a picture of my son sitting on the trail looking at a bug. With the range open every day of the week, for 13 hours a day, the worst will happen. It is a matter of time. Let's not make the day the net goes up the day after a story like that hits the hearts of our community.

My ask is that those with decision making influence read this letter. I would also like for them to walk out to the edge of the range (when closed) to look into the habitat for golf balls and the carcass' of birds and ground dwelling animals. Please take the time to google golf ball hit injuries. The images will turn your stomach inside out. I would like for them to drive north on the 5 freeway and to look over to the right from the onramp at the boundary between the range edge and the trail, with the perspective of being above the brush. How many feet is it from the end of the range to that trail? Would they walk there? I would like for them to think of my son.

While I don't know what reasons exist that have enticed the Coastal Commission to prevent the golf center from putting up a net, I ask for those that can do something about this to put those reasons aside. Please put the community first, and the safety of our neighbors.

I would do just about anything to stop a child from getting hurt. Please let me know what I can do on my end at this point to bring this safety concern to the forefront.

Best,

Rachel [REDACTED]

External message received

**From:** Martha [REDACTED]  
**To:** Donna O'Leary  
**Cc:** St. Joyce Rowland  
**Subject:** [External]Churchill+Downs+posts+record+profit+in+second+quarter  
**Date:** Thursday, July 28, 2022 12:35:33 PM

---

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Please share this with the Board and Senior Management

**Unloading horse racing tracks is VERY profitable:** "Much of the gain in profit came from the sale of excess land at the company's Calder Casino property for \$291 million, or \$193.6 million after taxes... The company said it took a \$3.1 million hit from closing Arlington Park and that it intends to complete the sale of the property to the Chicago Bears in the first quarter of 2023."

Link: [https://www.horseracingnation.com/news/Churchill\\_Downs\\_posts\\_record\\_profit\\_in\\_second\\_quarter\\_123](https://www.horseracingnation.com/news/Churchill_Downs_posts_record_profit_in_second_quarter_123)

Thank you,

Martha [REDACTED]  
[REDACTED]

*External message received*

[Home](#) / [News](#) / Churchill Downs posts record profit in 2nd quarter

# Churchill Downs posts record profit in 2nd quarter

**HRN Staff** July 28, 2022 7:08am

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Churchill Downs Inc. posted record profit and revenue in the second quarter. The company said in a news release that net income for the quarter more than doubled from a year earlier, to \$339.3 million.

Revenue rose from \$515.1 million to \$582.5 million. Much of the gain in profit came from the sale of excess land at the company's Calder Casino property for \$291 million, or \$193.6 million after taxes. Churchill Downs said live and historical racing, its biggest business segment, posted record revenue and adjusted earnings, and all-sources handle for Kentucky Derby week for its namesake racetrack in Louisville, Ky., also was a record. The company said it took a \$3.1 million hit from closing Arlington Park and that it intends to complete the sale of the property to the Chicago Bears in the first quarter of 2023.

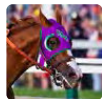
[Churchill Downs](#)

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**Chas Glazer** • 6 days ago

Cha-Ching \$\$\$! Wondering what the next race track CDI will sell off to pad those financial estate \$\$\$!

1 ^ | v • Reply • Share ›



**TheHomie 2.0** ➔ Chas Glazer • 6 days ago

Its great huh?

Finally a company that is doing the smart thing. Keeping a track open, just to keep it open, regardless if it makes no sense financially to do so, is great.

It is not like the land they sold off in Arlington Park was making CDI money on that investment. Or should they never have been able to recover that money they invested?

Remember this... in 1999, Richard D was going to close the track and sell off the land. He bought it and kept racing there for 22 years. Also remember, Richard D was a major shareholder and agree with the selling of the track he rebuilt. Also remember CDI was red for the first 10 years they had AP.

Oh, and in the 22 years they have had AP, it never turned enough profit to pay off the investment.

but none of that matters..... you wanna see more 5-6 horse fields run around that track?

^ | v 1 • Reply • Share ›



**equinetarian** • 6 days ago

LOL!

They should ban Barffy more often!

1 ^ | v • Reply • Share ›



**TheHomie 2.0** • 6 days ago

People forget that CDI operated at a loss for many many many many many many years.

^ | v • Reply • Share ›



**DAVIDM9999** • 6 days ago

Wish writer would have compared 2021 and 2022 without large “one time” prep or the Hard to say exactly how 2022 compared to 2021 without it. What was analysts target price for Q2..Under or out perform. Either way numbers looked good. Derby/Oaks good for them at least.

2 ^ | v • Reply • Share ›



**Tony Soprano** • 6 days ago

Where's that idiot Homie the Clown about how the game is going down the tubes? Remember to Justify.....accurately.

^ | v • Reply • Share › [http://disq.us/p/2q36ybu](#)

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**From:** Martha [REDACTED]  
**To:** Donna O'Leary  
**Cc:** G. Joyce Rowland  
**Subject:** Re: [External]Re: Churchill+Downs+posts+record+profit+in+second+quarter  
**Date:** Monday, August 01, 2022 12:09:07 PM

---

Please ADD this, just reported by the CA Horse Racing Board —

Second Sudden Death of a 2-yr-old filly at Del Mar Racing in 12 days, Sunday 7/31/11. Munny One trained by Ryan Hanson raced one time, at Del Mar Racing on 7/23/22. [https://www.chrb.ca.gov/racing\\_fatalities\\_Cat2.aspx](https://www.chrb.ca.gov/racing_fatalities_Cat2.aspx) Unraced Night Girl died there on 7/20/22, trained by Luis Mendez.

Munny One is the 38th Horse Killed For Gambling reported by the CA Horse Racing Board in the 2022 CA racing season. No legitimate sport would tolerate the deaths of over 1 of its "athletes" per week in just 1 state, much less 1 Sudden Death per month in that state.

Martha [REDACTED]  
[REDACTED]

On Aug 1, 2022, at 9:43 AM, Donna O'Leary <[doleary@sdfair.com](mailto:doleary@sdfair.com)> wrote:

Yes. I will be sure to put it in the Board packet.

---

**From:** Martha [REDACTED]  
**Sent:** Friday, July 29, 2022 5:59 PM  
**To:** Donna O'Leary <[doleary@sdfair.com](mailto:doleary@sdfair.com)>  
**Subject:** [External]Re: Churchill+Downs+posts+record+profit+in+second+quarter

<image001.jpg>

Hello! Just wanted to confirm you received this.

Martha [REDACTED]

On Jul 28, 2022, at 12:35 PM, Martha [REDACTED]  
[REDACTED] wrote:

Please share this with the Board and Senior Management.

Unloading horse racing tracks is VERY profitable: "Much of the gain in profit came from the sale of excess land at the company's Calder Casino property for \$291 million, or \$193.6 million after taxes... The company said it took a \$3.1 million hit from closing Arlington Park and that it intends to complete the sale of the property to the Chicago Bears in the first quarter of 2023."

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Thank you,

Martha [REDACTED]  
[REDACTED]

*External message received*



Equine Fatalities

Non-Musculoskeletal and Other

FILTERS E

YEAR	Incident Date	Racetrack	Activity	Horse	Breed	Trainer	Type	Notes
2022	July 31	Del Mar Racetrack	Other	Munny One	TB	Hanson,Ryan J	Non-Musculoskeletal	Sudden Death
2022	July 26	Los Alamitos Race Course	Training	Rapacious	TB	Baffert,Robert A	Other	Pending
2022	July 20	Del Mar Racetrack	Training	Night Girl	TB	Mendez,Luis A	Non-Musculoskeletal	Sudden Death
2022	June 17	Golden Gate Fields	Other	Resurrected Noble	TB	Ordonez,Aggie A	Other	Cellulitis/Laminitis
2022	June 15	Los Alamitos Race Course	Other	Untuckit	QH	Flores,Jose A	Non-Musculoskeletal	Sudden Death
2022	June 7	Golden Gate Fields	Training	Silver Lyric	TB	Offield,Duane C	Non-Musculoskeletal	Sudden Death
2022	May 31	Santa Anita Park	Other	'20 Fresh Lemonade	TB	Alvarez,Edwin G	Other	Accident - Stall (Tibia
2022	May 30	Golden Gate Fields	Other	Desert Fog	TB	Baker,David W	Other	Accident - Gate (Pendin
2022	May 29	Golden Gate Fields	Other	My Panache	TB	Steiner,Jack J	Other	Accident - Barn area (He
2022	May 27	Los Alamitos Race Course	Other	Urban Dance	TB	Guillen,Ricardo S	Other	Accident - Barn area (Hum
2022	May 20	Golden Gate Fields	Other	Honey Doo	TB	Rondan,Felix D	Other	Accident - Stall (Tibia
2022	May 13	Santa Anita Park	Racing	Pray For My Owner	TB	Glatt,Mark B	Non-Musculoskeletal	Sudden Death
2022	March 12	Los Alamitos Race Course	Racing	Ballet Royalty	TB	Farias,Adan	Non-Musculoskeletal	Sudden Death
2022	January 14	Cal-Expo Racetrack	Other	Hi Fidelity	HN	Cisco,Rick R	Other	Neurological
2022	January 5	Golden Gate Fields	Other	Hygh I. Q.	TB	Steiner,Jack J	Non-Musculoskeletal	Unknown
2021	December 6	Santa Anita Park	Training	Medina Spirit	TB	Baffert,Robert A	Non-Musculoskeletal	Sudden Death
2021	November 6	Golden Gate Fields	Other	Racer-PONY	TB		Non-Musculoskeletal	Gastrointestinal
2021	November 3	Del Mar Racetrack	Training	Set The Tone	TB	Hess Jr,Robert B	Other	Accident
2021	October 31	Santa Anita Park	Training	Star of Africa	TB	Knapp,Steve R	Non-Musculoskeletal	Sudden Death
2021	October 17	Los Alamitos Race Course	Racing	Luca's Ride	TB	Nunez,Jesus O	Non-Musculoskeletal	Sudden Death (Cardiovas
2021	October 16	Los Alamitos Race Course	Racing	Favorite Doc	QH	Arrossa,Monty J	Non-Musculoskeletal	Sudden Death (Undiagno
2021	October 16	Santa Anita Park	Other	Electric Ride	TB	Sadler,John W	Non-Musculoskeletal	Systemic (Anaphylactic S
2021	October 14	Santa Anita Park	Training	Kakistocracy	TB	Gaines,Carla A	Non-Musculoskeletal	Sudden Death
2021	October 7	Golden Gate Fields	Other	Made In Karoo	TB	Meier,Monty R	Non-Musculoskeletal	Neurological (EPM)
2021	September 19	Golden Gate Fields	Training	Left Alone(GB)	TB	Badilla,Manuel P	Non-Musculoskeletal	Sudden Death
2021	September 16	Golden Gate Fields	Training	Holdfast	TB	Rivera,Tirso R	Non-Musculoskeletal	Sudden Death
2021	August 12	Golden Gate Fields	Other	Mark Whats Mine	TB	Trujillo,Marcelino R	Other	Accident - Stall
2021	August 6	Del Mar Racetrack	Other	Shesgotattitude	TB	Ennis,John	Other	Accident - Barn
2021	August 2	Los Alamitos Race Course	Other	PONY -"Bruce"		Vallejo,Adriana	Non-Musculoskeletal	Sudden Death (Aortic rup
2021	July 18	Del Mar Racetrack	Training	Needless To Say	TB	Pederson,Dean E	Non-Musculoskeletal	Sudden Death (possible cardia
2021	June 17	Golden Gate Fields	Other	Snazzy Cazzy	TB	Mathis,Andy	Non-Musculoskeletal	Sudden Death (Exsanguin
2021	June 16	Golden Gate Fields	Training	Music Babe	TB	Naranjo,Salvador	Non-Musculoskeletal	Sudden death (Undeterm
2021	June 12	Los Alamitos Race Course	Racing	Registrant	QH	Willoughby,Scott L	Non-Musculoskeletal	Sudden Death
2021	May 22	Los Alamitos Race Course	Other	Noodles	TB	Baffert,Robert A	Non-Musculoskeletal	Respiratory (pleuropneum

YEAR	Incident Date	Racetrack	Activity	Horse	Breed	Trainer	Type	Notes
2020	January 23	San Luis Rey Downs	Other	Cowboy Coffee	TB	Sayler,James F	Non-Musculoskeletal	Gastrointestinal
2020	January 21	Los Alamitos Race Course	Other	Is It Over	QH	Guillen,Ricardo S	Non-Musculoskeletal	Gastrointestinal
2020	January 19	Santa Anita Park	Training	Tikkun Olam	TB	Kruljac,Joseph E	Other	Accident
2020	January 18	Golden Gate Fields	Other	Super Beauty	TB	Delima,Clifford	Non-Musculoskeletal	Gastrointestinal
2020	January 7	Los Alamitos Race Course	Other	Jest Famous	QH	Odell,Christopher G	Non-Musculoskeletal	Gastrointestinal
2020	January 7	Santa Anita Park	Other	Buckstopper Kit	TB	D'amato,Philip J	Other	Anesthetic Recovery
2020	January 1	Los Alamitos Race Course	Other	Ruby Roundhouse	TB	Rosales,Richard R	Non-Musculoskeletal	Gastrointestinal



Del Mar Fairgrounds – Board of Directors  
2260 Jimmy Durante Boulevard  
Del Mar, CA 92014

Sent from [redacted] for Windows

**From:**

**Sent:** Saturday, July 30, 2022 8:55 PM

**To:**

**Subject:** DEL MAR HAS LOST it's appeal!

I just got home this evening from Del Mar Race Track. It was the worst experience ever.

I have been going to Del Mar Race Track since I was a kid with my parents, as a teenager , as a young adult , as a parent and now as an active senior.

The joy of Del Mar has always been the venture down to the paddock, place your bet and get back to your seat with a beverage or some food. Watch the race and do it again for every race.

**That is not possible now.** You have no staff – two tellers open per floor that work as slow as ever. And don't care. Unbelievable how bad it is. Each time we waited in line for over 15 min and usually missed my bet. No matter what time you go to the window. Please don't say it's covid – I went last summer and it was NOT like today. The automatic teller machines are a great **add** – however should not replace the beauty of DEL MAR!!!!

Shame on you!!

Kathy [redacted]



[redacted]

[redacted]

## Carlene Moore

---

**From:** Jesse [REDACTED] >  
**Sent:** Tuesday, March 22, 2022 10:05 AM  
**To:** Contracts  
**Cc:** Dustin Fuller; Carlene Moore; Richard Valdez; Lisa Barkett Contact; Joyce Rowland (SDFair); Michael Gelfand; Kathlyn Mead; Donald Mosier; Sam Nejabat (SDFair); Frederick Schenk; 'Pierre Sleiman'  
**Subject:** [External]Fairgrounds Tennis Facilities RFP

---

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---

Hello

My name is Jesse Steinberg. I have been corresponding with Dustin Fuller and Carlene Moore for the last 12+ months regarding the business described below. I was recently directed to you (per the email below from Dustin).

My team and I are eagerly awaiting the opening of an RFP for the operations of the tennis facilities at the Fairgrounds.

As per the November 15, 2021 email below, we were notified that this RFP process would commence for the change of tennis facility operators when the current lease ends on June 1, 2022.

With the current lease end quickly approaching, I'd like to know when the RFP will be open. As I've told Dustin and Carlene, we're ready to get our proposal in very quickly. We also have processes and personnel in place to handle a quick transition period in operators (the personnel includes the vast majority of current tennis club coaches and employees who fully support the operator change).

At your earliest convenience, please let me know when we can expect this RFP to open.

I am available via email ([REDACTED]) to discuss further with you.

Thank you very much for your assistance.

Regards

Jesse

Hi Jesse,

Unsure if you have a rec'd a response on this? I wanted to let you know that my boss, Melinda Carmichael, has informed me that I am no longer the contact person for this. I was told that inquiries should go to our Contracts department - [contracts@sdfair.com](mailto:contracts@sdfair.com). Wishing you the best of luck in your endeavors on the tennis facility.

Dustin

---

From: Jesse [REDACTED] >  
Sent: Tuesday, March 15, 2022 11:02 AM  
To: Carlene Moore <[cmoore@sdfair.com](mailto:cmoore@sdfair.com)>  
Cc: Richard Valdez [REDACTED] >; Lisa Barkett Contact [REDACTED] >; Joyce Rowland (SDFair) <[jrowland@sdfair.com](mailto:jrowland@sdfair.com)>; Michael Gelfand [REDACTED] >; Kathlyn Mead [REDACTED] >; Donald Mosier [REDACTED] >; Sam Nejabat (SDFair) <[snejabat@sdfair.com](mailto:snejabat@sdfair.com)>; Frederick Schenk [REDACTED] >; 'Pierre Sleiman' [REDACTED] >; Dustin Fuller <[dfuller@sdfair.com](mailto:dfuller@sdfair.com)>  
Subject: [External]Fairgrounds Tennis Facilities RFP

---

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---

Hi Ms. Moore

I hope you're doing well.

Thank you very much for opening up an RFP for the tennis facilities for June 1, 2022 (when the current lease ends). Our team was ecstatic when we were notified of this last November. I know there were, and still are, a lot of things going on at the fairgrounds, so we very much appreciate you moving this forward.

With June 1 quickly approaching, I'd like to know when the RFP will be issued.

I assume there will be a window of a few weeks for proposals to be sent in, followed by due diligence and evaluation on your end. This time table is starting to take us close to that June 1st date. The potential of a quick transition period to new management is something we are very capable of executing. We have the plans and processes in place. More importantly, we have the personnel ready. This includes the vast majority of current coaches at the tennis club, who very adamantly support this transition.

Please let me know when the RFP will be open by the end of this week. We're really excited to demonstrate to you and the 22<sup>nd</sup> DAA everything that we'll provide the fairgrounds, from increased financial support to substantial capital improvements and ethical management.

Thank you again.

Regards,

Jesse [REDACTED]  
[REDACTED]

---

From: Dustin Fuller <[dfuller@sdfair.com](mailto:dfuller@sdfair.com)>  
Sent: Monday, November 15, 2021 9:57 AM  
To: 'Jesse [REDACTED]' >  
Subject: RE: [External]Fairgrounds Tennis update

Jesse,

My apologies for a delayed response. As we discussed earlier this year, the board of directors of the 22<sup>nd</sup> DAA is currently engaged in a strategic planning process that will ultimately include assessment of all current operations and land uses in order to best plan for, and guide, our facilities and programs into the future including a valuation of highest and best uses combined with logical layout of uses for an updated Master Plan. This evaluation and process by the board includes the main campus, Surf & Turf campus, and Horsepark campus. This endeavor is being guided by the board's Strategic Planning Committee which is working diligently to define a path forward, including the process by which a variety of ideas and proposals will be heard and considered for the development of ongoing and future direction. Please note that this defines the process and does not decide or determine which ideas/proposals move forward. As mentioned in our conversation with you, this process will be months in the making and I'm happy to update you on the process as we move forward.

The ultimate disposition of the Surf and Turf area has not yet been determined but will be through this process. At this point, given that we have two groups interested in leasing the tennis facility, we can/will prepare an RFP for the operation of the facility. It would be timed to allow for the winning proposer(s) to start operation at the end of the current lease. You will be notified (via email) when the RFP has been released.

Thanks again,

Dustin

*External message received*

## Carlene Moore

---

**From:** Jesse [REDACTED] >  
**Sent:** Tuesday, March 29, 2022 4:36 PM  
**To:** Carlene Moore; Contracts  
**Cc:** Dustin Fuller; Richard Valdez; Lisa Barkett Contact; Joyce Rowland (SDFair); Michael Gelfand; Kathlyn Mead; Donald Mosier; Sam Nejabat (SDFair); Frederick Schenk  
**Subject:** RE: [External]Fairgrounds Tennis Facilities RFP

Hi Ms. Moore,

Thank you very much for the response. My apologies for my misunderstanding of the current lease expiration date.

We look forward to the opportunity with the RFP.

Thank you and the Board for all you do for the community. Looking forward to the fair.

Regards

Jesse

---

**From:** Carlene Moore <cmoore@sdfair.com>  
**Sent:** Tuesday, March 29, 2022 12:30 PM  
**To:** 'Jesse [REDACTED] Contracts <Contracts@sdfair.com>  
**Cc:** Dustin Fuller <dfuller@sdfair.com>; Richard Valdez [REDACTED]; Lisa Barkett Contact [REDACTED]; Joyce Rowland (SDFair) <jrowland@sdfair.com>; Michael Gelfand [REDACTED]; Kathlyn Mead [REDACTED]; Donald Mosier [REDACTED]; Sam Nejabat (SDFair) <snejabat@sdfair.com>; Frederick Schenk <[REDACTED]>  
**Subject:** RE: [External]Fairgrounds Tennis Facilities RFP

Dear Mr. Steinberg,

Following up to your email on March 15 and the below, I want to again thank you for your expressed interest in an opportunity to bid on operating the tennis facilities located at our Surf & Turf Recreational campus. As we discussed last Fall, due to multiple interests, we will be issuing an RFP this spring for the opportunity. The RFP will be issued in the coming weeks. To clarify, the current contract expires on June 30, 2022, not on June 1 as indicated in your email. At this time, because the scope of work is currently being developed, we cannot discuss the opportunity with you or any other potential parties that may be interested in submitting a proposal. Please know that you are on our distribution list for the RFP and will receive the it from [rfp@sdfair.com](mailto:rfp@sdfair.com) as soon as its available, and you will also be able to find it on our website, <https://delmarfairgrounds.com/about-us/public-information/#bids>, along with all other bid opportunities.

Thank you again for your interest.

Sincerely,

Carlene Moore  
Chief Executive Officer  
[cmoore@sdfair.com](mailto:cmoore@sdfair.com) | p: 858.792.4202 | f: 858.794.1083

22nd District Agricultural Association  
2260 Jimmy Durante Blvd. | Del Mar, CA 92014  
[www.delmarfairgrounds.com](http://www.delmarfairgrounds.com)



---

**From:** Jesse [REDACTED] >  
**Sent:** Tuesday, March 22, 2022 10:05 AM  
**To:** Contracts <[Contracts@sdfair.com](mailto:Contracts@sdfair.com)>  
**Cc:** Dustin Fuller <[dfuller@sdfair.com](mailto:dfuller@sdfair.com)>; Carlene Moore <[cmoore@sdfair.com](mailto:cmoore@sdfair.com)>; Richard Valdez [REDACTED] >; Lisa Barkett Contact [REDACTED] >; Joyce Rowland (SDFair) <[jrowland@sdfair.com](mailto:jrowland@sdfair.com)>; Michael Gelfand <[REDACTED]>; Kathlyn Mead [REDACTED] >; Donald Mosier [REDACTED] >; Sam Nejabat (SDFair) <[snejabat@sdfair.com](mailto:snejabat@sdfair.com)>; Frederick Schenk [REDACTED] >; 'Pierre Sleiman' [REDACTED] >  
**Subject:** [External]Fairgrounds Tennis Facilities RFP

---

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Regards  
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Dustin

---

**From:** Jesse [REDACTED] >  
**Sent:** Tuesday, March 15, 2022 11:02 AM  
**To:** Carlene Moore <[cmoore@sdfair.com](mailto:cmoore@sdfair.com)>  
**Cc:** Richard Valdez [REDACTED] >; Lisa Barkett Contact [REDACTED] >; Joyce Rowland (SDFair) <[jrowland@sdfair.com](mailto:jrowland@sdfair.com)>; Michael Gelfand [REDACTED] >; Kathlyn Mead [REDACTED] >; Donald Mosier [REDACTED] >; Sam Nejabat (SDFair) <[snejabat@sdfair.com](mailto:snejabat@sdfair.com)>; Frederick Schenk [REDACTED] >; 'Pierre Sleiman' [REDACTED] >; Dustin Fuller <[dfuller@sdfair.com](mailto:dfuller@sdfair.com)>  
**Subject:** [External]Fairgrounds Tennis Facilities RFP

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Hi Ms. Moore

I hope you're doing well.

Thank you very much for opening up an RFP for the tennis facilities for June 1, 2022 (when the current lease ends). Our team was ecstatic when we were notified of this last November. I know there were, and still are, a lot of things going on at the fairgrounds, so we very much appreciate you moving this forward.

With June 1 quickly approaching, I'd like to know when the RFP will be issued.

I assume there will be a window of a few weeks for proposals to be sent in, followed by due diligence and evaluation on your end. This time table is starting to take us close to that June 1st date. The potential of a quick transition period to new management is something we are very capable of executing. We have the plans and processes in place. More importantly, we have the personnel ready. This includes the vast majority of current coaches at the tennis club, who very adamantly support this transition.

Please let me know when the RFP will be open by the end of this week. We're really excited to demonstrate to you and the 22<sup>nd</sup> DAA everything that we'll provide the fairgrounds, from increased financial support to substantial capital improvements and ethical management.

Thank you again.

Regards,

Jesse [REDACTED]  
[REDACTED]

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**From:** Dustin Fuller <[dfuller@sdfair.com](mailto:dfuller@sdfair.com)>  
**Sent:** Monday, November 15, 2021 9:57 AM  
**To:** 'Jesse' [REDACTED]  
**Subject:** RE: [External]Fairgrounds Tennis update

Jesse,

My apologies for a delayed response. As we discussed earlier this year, the board of directors of the 22<sup>nd</sup> DAA is currently engaged in a strategic planning process that will ultimately include assessment of all current operations and land uses in order to best plan for, and guide, our facilities and programs into the future including a valuation of highest and best uses combined with logical layout of uses for an updated Master Plan. This evaluation and process by the board includes the main campus, Surf & Turf campus, and Horsepark campus. This endeavor is being guided by the board's Strategic Planning Committee which is working diligently to define a path forward, including the process by which a variety of ideas and proposals will be heard and considered for the development of ongoing and future direction. Please note that this defines the process and does not decide or determine which ideas/proposals move forward. As mentioned in our conversation with you, this process will be months in the making and I'm happy to update you on the process as we move forward.

The ultimate disposition of the Surf and Turf area has not yet been determined but will be through this process. At this point, given that we have two groups interested in leasing the tennis facility, we can/will prepare an RFP for the operation of the facility. It would be timed to allow for the winning proposer(s) to start operation at the end of the current lease. You will be notified (via email) when the RFP has been released.

Thanks again,

Dustin

*External message received*

## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Thursday, March 31, 2022 12:03 PM  
**To:** Carlene Moore; Donald Mosier; Frederick Schenk; Joyce Rowland (SDFair); Kathlyn Mead; Lisa Barkett  
**Subject:** [External]Surf and Turf offenses  
**Attachments:** Mar 30, Doc 2.pdf

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Dear Del Mar Fairgrounds

I have been a coach / employee at Surf and Turf Tennis for 2 years. The attached document is a signed declaration from the current staff showing our unity that the club directors, Alex and Karen Levie, need to be immediately removed. The local Senate office told me to send it to the fairgrounds board members. Please read it. The text of the document is below. The signed document is attached.

Sincerely,

[REDACTED]

To the 22<sup>nd</sup> DAA:

In light of recent events and actions by the operators of Surf and Turf Tennis Club, we (the tennis staff at the club) want to show our unity in support of the immediate removal of current operators.

We stand with all families, employees, members, and patrons that have been treated unfairly by the Surf and Turf management. We are aware of these complaints that have been sent to you and want to show our unity to stand against wrong.

Not another family or community member should be subject to such treatment. Not another employee of the tennis club should be exposed to the exploitation that we are standing up against.

Decades long transgressions from current tennis club operators have created a toxic culture on fairgrounds property that includes:

**Unethical and illegal employment practices**

**Workplace abuse of minors**

**Tax evasion**

**Bullying and fear tactics**

**Demeaning language to staff**

**Foul language to children and staff**

**Suggestive language**

**Constant threats of termination**

After long being scared to speak up because of workplace retaliation, we, as a unified group, now need our voices to be heard.

The current tennis operators should be immediately removed. These transgressions should never be allowed anywhere, let alone on CA owned and operated land.



*External message received*



## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Saturday, April 2, 2022 8:05 AM  
**To:** Carlene Moore; Richard Valdez; Lisa Barkett Contact; Joyce Rowland (SDFair); Michael Gelfand; Kathlyn Mead; Donald Mosier; Sam Nejabat (SDFair); Frederick Schenk  
**Subject:** [External]Surf & Turf Tennis Club Troubling Complaint

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Dear Fairgrounds,

I have already submitted a complaint with the Labor Commission but wanted to make sure that I also submitted my difficult work experience and challenging work environment that I spent 5 years of my life working in.

I was recently made aware of an employee that quit from my past place of employment Surf & Turf Tennis Club. He quit due to horrible work conditions, inconsistent payments, underpayment, and unorganized business. It saddens me to see there are still the same systems in place that are causing problems. I worked at Surf & Turf from 2009 through the end of 2014 before finally quitting. I was hired by Surf & Turf away from another job with the promise to be a full time employee. For a short period I was working semi-regular hours about 30-35 hours per week as an "independent contractor." The responsibilities quickly grew from there as I was managing the junior development program growth, managing the tennis pro shop and stringing tennis rackets. Working hours were not clear and Most weeks I would work 7 days per week, ranging 50-80 hours per week. The responsibilities were far from past independent contractor positions I have worked. Paychecks were inconsistent at best once per month. My last couple years I would work 2-3 months before finally getting a paycheck. Paychecks were unclear and did not show what they covered. They were often incorrect with mistakes on per hour pay. Typically it would end in a negotiation in which I just gave in to get paid and the company came out on top. Sometimes checks and sometimes cash and none were taxed. I received no benefits during my time at the tennis club. It was a very confusing work experience and after working very hard I finally had to leave with financial hardship. It left me uneasy and It's unsettling to see it is still happening to people 8 years after I left. This job made me leave the tennis industry altogether. I could not hold it in and thought I would start the process of reporting it.

I hope you can investigate this facility and things can be corrected. Alex Levie & Karen Levie have been known in the tennis community to have shady practices for 15+ years.

--  
[REDACTED]

## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Wednesday, April 6, 2022 7:37 AM  
**To:** Carlene Moore; Richard Valdez; Lisa Barkett Contact; Joyce Rowland (SDFair); Michael Gelfand; Kathlyn Mead; Donald Mosier; Sam Nejabat (SDFair); Frederick Schenk  
**Subject:** [External]Surf and Turf Tennis Club Complaint

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Good morning,

I just wanted to inform you that I reported this to the labor commission as well.

I am a former employee and recently heard about the unfortunate financial integrity at the club. I now feel comfortable sharing my own testimony and experiences with misconduct. I was paid under the table with no tax withholding on government property through various methods including personal checks.

The current operators spoke down to me with very disrespectful language. I support Delmar and I'm saddened to see a business operating this way in my hometown.

If you need anything additional I can be reached at [REDACTED].

Regards,  
[REDACTED]

*External message received*

## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Sunday, May 1, 2022 4:20 PM  
**To:** Carlene Moore; Donald Mosier; Frederick Schenk; Joyce Rowland (SDFair); Kathlyn Mead; Lisa Barkett  
**Subject:** [External]Surf and Turf Tennis club

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content is safe. Please forward this email to the helpdesk if you believe this email is suspicious.

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It has been brought to my attention that many complainants are beginning to come into the fairgrounds about the surf and turf tennis facility.

My complaint is about the Surf and Turf Tennis Club billing system.

My son was a Surf and Turf club member from Jan 2019 to Jan 2022. I thought that the membership billing system was a total mess throughout all this time.

I would pay for my son's membership every month at the beginning of each month, and then a couple of days after, I would receive a statement showing that I still owe the money (sometimes statement will show that the I owe for a couple of months). Every time I questioned the information and submitted the proof of payment, the statements would be corrected.

I am an accountant myself, and I know billing mistakes happen, but in this case, the mistakes never stopped even after multiple corrections.

I lost the trust in their billing operations, and every month, I would have to send a screenshot of the payment I made to prevent Surf and Turd Tennis Club from issuing me another invoice.

Thank you,

[REDACTED]

*External message received*

## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Friday, May 6, 2022 9:12 AM  
**To:** Carlene Moore; Donald Mosier; Frederick Schenk; Joyce Rowland (SDFair); Kathlyn Mead; Lisa Barkett  
**Subject:** [External]Surf & Turf Tennis Club Personal Statement

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To whom it may concern,

I'm a teaching pro at Surf and Turf Tennis Club and I've recently been aware of the complaints directed towards the director, Alex Levie, that have come across his desk in the recent weeks.

I just wanted to share that I've been a full time employee at the club for three and a half years and unfortunately many times I have felt unappreciated and under-valued by Alex. Quite often when he speaks to me he makes me feel diminished or unimportant. He has tried to manipulate me. A specific example of this behavior is when I was completely ignored every day for two months. I had zero communication from him. When I'd walk past him and say hello he would ignore me, to the point where he wouldn't even look at me, yet he would say hello to everyone else. For me, communicating with Alex has always been awkward because that's the way he prefers it. He doesn't display the type of leadership you'd expect from a director.

I've witnessed him speaking down to my students, making them feel small and judged. Some of my student's parents didn't feel comfortable speaking to him.

I'm grateful for the job I have at Surf and Turf however I think Alex's toxic behavior and personality can be overwhelming.

Sincerely,

[REDACTED]

External message received



## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Wednesday, July 13, 2022 1:03 PM  
**To:** Carlene Moore; Donald Mosier; Frederick Schenk; Joyce Rowland (SDFair); Kathlyn Mead; Lisa Barkett  
**Subject:** [External]RFP for Tennis Facility

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Hello all,

My name is [REDACTED] and I have been a full time tennis teaching professional at the fairgrounds tennis facility for the past 6 years. I have written to each of you in the past with the hope of shedding light on the unconscionable environment that I, my colleagues, and tennis players have to deal with because of our bosses' actions (Alex Levie and Karen Fischer).

Word has been spread over the last week that there is an RFP open from the fairgrounds for the facility management. If this is the fairgrounds' way of fixing the ever-growing issue with the people who currently run the facilities, I applaud you. Thank you for listening to my plea for help to the only people I could think of that may be able to do something.

I would like to have a discussion with you about everything at the tennis club. I'm sure my colleagues at the club would as well.

This week our bosses removed all of our bios, contact info, and all mention of any of our names from the website. We all assume this is their way of hiding us... with the hope that we won't be reached out to during this RFP. Please reach out to us. We, as a unified body of teaching professionals at the club, want our voices heard. We are the heartbeat of the club and can provide insight on the club operations and environment.

Below is my contact info along with my colleagues (all full time employees that are EAGER and EXCITED to speak with you):

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



## Carlene Moore

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**From:** [REDACTED] >  
**Sent:** Wednesday, July 27, 2022 12:32 AM  
**To:** Carlene Moore; Donald Mosier; Frederick Schenk; Richard Valdez; Michael Gelfand; Sam Nejabat (SDFair); Kathlyn Mead; Lisa Barkett Contact; Joyce Rowland (SDFair); RFP  
**Subject:** [External]Fwd: Information regarding RFP for Tennis Facility  
**Attachments:** Receipt Of employment Forms.pdf; Time Of hire Pamphlet.pdf; MEAL PERIOD Forms.pdf; Paid Sick Leave.pdf; POLICY REGARDING COVID-19.pdf; W-2 Forms 2015-2021.pdf; NOTICE TO EMPLOYEE.pdf; I-9 Forms.pdf; Employee Withholding Allowance Certificate.pdf

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Hello all,

I am an employee of Surf and Turf tennis club for the past six years as a teaching pro. This past week, the club management, Alex Levie Tennis Inc, had me and all of the other tennis pro's sign documents called Receipt of Employment Forms; essentially a new hire packet informing me of my rights as an employee; though I have worked there since 2015 and have never recieved any paperwork of this nature before.

I did not know I should be paid if I was out sick with covid. I did not know that I also should have been receiving 3 paid sick days per year. I have never recieved sick pay when I've stayed home sick since I started working there in 2015.

I am one of the only employees that actually have w-2 forms to prove my employment since I started, as club management has paid the majority of my colleagues under the table for decades so Alex Levie Tennis Inc could evade taxes. I have attached my w-2's to show the timeline of my employment to you. Also attached are the signed and dated new hire documents, showing that this just happened this past week.

When I asked what all of this was about and why it happening specifically now, I was told, "We're doing this so that everyone's file is up-to-date for the RFP. We should've had all this done when you started working here. But none of this gets sent to the state, it will only appear in the RFP document that you are a new employee."

I have worked very hard and made Alex Levie Tennis Inc hundreds of thousands of dollars over the years, and am absolutely not a new employee. For them to try to wash away my past employment, so that they could attempt to deceive you into thinking that they are running a legitimate business when clearly they have not been, is insulting and illegal.

Please don't be fooled. I know this is a huge liability for the fairgrounds. We as employees desperately want change in management! Feel free to contact me to discuss further.

Thank you,



*External message received*

## Employee's Withholding Allowance Certificate

Complete this form so that your employer can withhold the correct California state income tax from your paycheck.

<b>Enter Personal Information</b>	
First, Middle, Last Name [REDACTED]	Social Security Number [REDACTED]
Address [REDACTED]	Filing Status <input checked="" type="checkbox"/> Single or Married (with two or more incomes) <input type="checkbox"/> Married (one income) <input type="checkbox"/> Head of Household

1. Use Worksheet A for Regular Withholding allowances. Use other worksheets on the following pages as applicable.

- 1a. Number of Regular Withholding Allowances (Worksheet A) \_\_\_\_\_  
 1b. Number of allowances from the Estimated Deductions (Worksheet B, if applicable.) \_\_\_\_\_  
 1c. Total Number of Allowances you are claiming 0

2. Additional amount, if any, you want withheld each pay period (if employer agrees), (Worksheet C) \_\_\_\_\_  
 OR

### Exemption from Withholding

3. I claim exemption from withholding for 2022, and I certify I meet both of the conditions for exemption. (Check box here)  
 OR  
 4. I certify under penalty of perjury that I am **not subject** to California withholding. I meet the conditions set forth under the Service Member Civil Relief Act, as amended by the Military Spouses Residency Relief Act and the Veterans Benefits and Transition Act of 2018. (Check box here)

Under the penalties of perjury, I certify that the number of withholding allowances claimed on this certificate does not exceed the number to which I am entitled or, if claiming exemption from withholding, that I am entitled to claim the exempt status.

Employee's Signature [REDACTED] Date 7/20/22

<b>Employer's Section:</b> Employer's Name and Address	California Employer Payroll Tax Account Number

**Purpose:** This certificate, DE 4, is for **California Personal Income Tax (PIT)** withholding purposes only. The DE 4 is used to compute the amount of taxes to be withheld from your wages, by your employer, to accurately reflect your state tax withholding obligation.

Beginning January 1, 2020, *Employee's Withholding Allowance Certificate* (Form W-4) from the Internal Revenue Service (IRS) will be used for federal income tax withholding **only**. You must file the state form *Employee's Withholding Allowance Certificate* (DE 4) to determine the appropriate California PIT withholding.

If you do not provide your employer with a withholding certificate, the employer must use Single with Zero withholding allowance.

**Check Your Withholding:** After your DE 4 takes effect, compare the state income tax withheld with your estimated total annual tax. For state withholding, use the worksheets on this form.

**Exemption From Withholding:** If you wish to claim exempt, complete the federal Form W-4 and the state DE 4. You may claim exempt from withholding California income tax if you meet both of the following conditions for exemption:

1. You did not owe any federal/state income tax last year, and
2. You do not expect to owe any federal/state income tax this year. The exemption is good for one year.

If you continue to qualify for the exempt filing status, a new DE 4 designating **exempt** must be submitted by February 15 each year to continue your exemption. If you are not having federal/state income tax withheld this year but expect to have a tax liability next year, you are required to give your employer a new DE 4 by December 1.

**Member Service Civil Relief Act:** Under this act, as provided by the Military Spouses Residency Relief Act and the Veterans Benefits and Transition Act of 2018, you may be exempt from California income tax withholding on your wages if

- (i) Your spouse is a member of the armed forces present in California in compliance with military orders;
- (ii) You are present in California solely to be with your spouse; and
- (iii) You maintain your domicile in another state.

If you claim exemption under **this** act, **check the box on Line 4**. You may be required to provide proof of exemption upon request.

The California Employer's Guide (DE 44) ([edd.ca.gov/pdf\\_pub\\_ctr/de44.pdf](http://edd.ca.gov/pdf_pub_ctr/de44.pdf)) provides the income tax withholding tables. This publication may be found by visiting Payroll Taxes - Forms and Publications ([edd.ca.gov/Payroll\\_Taxes/Forms\\_and\\_Publications.htm](http://edd.ca.gov/Payroll_Taxes/Forms_and_Publications.htm)). To assist you in calculating your tax liability, please visit the Franchise Tax Board (FTB) ([ftb.ca.gov](http://ftb.ca.gov)).

If you need information on your last California Resident Income Tax Return (FTB Form 540), visit the FTB ([ftb.ca.gov](http://ftb.ca.gov)).

**Notification:** The burden of proof rests with the employee to show the correct California income tax withholding. Pursuant to section 4340-1(e) of Title 22, California Code of Regulations (CCR) ([govt.westlaw.com/calregs/Search/Index](http://govt.westlaw.com/calregs/Search/Index)), the FTB or the EDD may, by special direction in writing, require an employer to submit a Form W-4 or DE 4 when such forms are necessary for the administration of the withholding tax programs.

**Penalty:** You may be fined \$500 if you file, with no reasonable basis, a DE 4 that results in less tax being withheld than is properly allowable. In addition, criminal penalties apply for willfully supplying false or fraudulent information or failing to supply information requiring an increase in withholding. This is provided by section 13101 of the California Unemployment Insurance Code ([leginfo.legislature.ca.gov/faces/codes.xhtml](http://leginfo.legislature.ca.gov/faces/codes.xhtml)) and section 19176 of the Revenue and Taxation Code ([leginfo.legislature.ca.gov/faces/codes.xhtml](http://leginfo.legislature.ca.gov/faces/codes.xhtml)).



## Worksheet C

## Additional Tax Withholding and Estimated Tax

1. Enter estimate of total wages for tax year 2022. 1.
2. Enter estimate of nonwage income (line 6 of Worksheet B). 2.
3. Add line 1 and line 2. Enter sum. 3.
4. Enter itemized deductions or standard deduction (line 1 or 2 of Worksheet B, whichever is largest). 4.
5. Enter adjustments to income (line 4 of Worksheet B). 5.
6. Add line 4 and line 5. Enter sum. 6.
7. Subtract line 6 from line 3. Enter difference. 7. 0
8. Figure your tax liability for the amount on line 7 by using the 2022 tax rate schedules below. 8.
9. Enter personal exemptions (line F of Worksheet A x \$141.90). 9. 0
10. Subtract line 9 from line 8. Enter difference. 10. 0
11. Enter any tax credits. (See FTB Form 540). 11.
12. Subtract line 11 from line 10. Enter difference. This is your total tax liability. 12. 0
13. Calculate the tax withheld and estimated to be withheld during 2022. Contact your employer to request the amount that will be withheld on your wages based on the marital status and number of withholding allowances you will claim for 2022. Multiply the estimated amount to be withheld by the number of pay periods left in the year. Add the total to the amount already withheld for 2022. 13.
14. Subtract line 13 from line 12. Enter difference. If this is less than zero, you do not need to have additional taxes withheld. 14. 0
15. Divide line 14 by the number of pay periods remaining in the year. Enter this figure on line 2 of the DE 4. 15.

**Note:** Your employer is not required to withhold the additional amount requested on line 2 of your DE 4. If your employer does not agree to withhold the additional amount, you may increase your withholdings as much as possible by using the "single" status with "zero" allowances. If the amount withheld still results in an underpayment of state income taxes, you may need to file quarterly estimates on Form 540-ES with the FTB to avoid a penalty.

These Tables Are for Calculating Worksheet C and for 2022 Only

**Single Persons, Dual Income  
Married With Multiple Employers**

IF THE TAXABLE INCOME IS		COMPUTED TAX IS		
OVER	BUT NOT OVER	OF AMOUNT OVER...		PLUS
\$0	\$9,325	1.100%	\$0	\$0.00
\$9,325	\$22,107	2.200%	\$9,325	\$102.58
\$22,107	\$34,892	4.400%	\$22,107	\$383.78
\$34,892	\$48,435	6.600%	\$34,892	\$946.32
\$48,435	\$61,214	8.800%	\$48,435	\$1,840.16
\$61,214	\$312,686	10.230%	\$61,214	\$2,964.71
\$312,686	\$375,221	11.330%	\$312,686	\$28,690.30
\$375,221	\$625,369	12.430%	\$375,221	\$35,775.52
\$625,369	\$1,000,000	13.530%	\$625,369	\$66,868.92
\$1,000,000	and over	14.630%	\$1,000,000	\$117,556.49

**Married Persons**

IF THE TAXABLE INCOME IS		COMPUTED TAX IS		
OVER	BUT NOT OVER	OF AMOUNT OVER...		PLUS
\$0	\$18,650	1.100%	\$0	\$0.00
\$18,650	\$44,214	2.200%	\$18,650	\$205.15
\$44,214	\$69,784	4.400%	\$44,214	\$767.56
\$69,784	\$96,870	6.600%	\$69,784	\$1,892.64
\$96,870	\$122,428	8.800%	\$96,870	\$3,680.32
\$122,428	\$625,372	10.230%	\$122,428	\$5,929.42
\$625,372	\$750,442	11.330%	\$625,372	\$57,380.59
\$750,442	\$1,000,000	12.430%	\$750,442	\$71,551.02
\$1,000,000	\$1,250,738	13.530%	\$1,000,000	\$102,571.08
\$1,250,738	and over	14.630%	\$1,250,738	\$136,495.93

**Unmarried Head of Household**

IF THE TAXABLE INCOME IS		COMPUTED TAX IS		
OVER	BUT NOT OVER	OF AMOUNT OVER...		PLUS
\$0	\$18,663	1.100%	\$0	\$0.00
\$18,663	\$44,217	2.200%	\$18,663	\$205.29
\$44,217	\$56,999	4.400%	\$44,217	\$767.48
\$56,999	\$70,542	6.600%	\$56,999	\$1,329.89
\$70,542	\$83,324	8.800%	\$70,542	\$2,223.73
\$83,324	\$425,251	10.230%	\$83,324	\$3,348.55
\$425,251	\$510,303	11.330%	\$425,251	\$38,327.68
\$510,303	\$850,503	12.430%	\$510,303	\$47,964.07
\$850,503	\$1,000,000	13.530%	\$850,503	\$90,250.93
\$1,000,000	and over	14.630%	\$1,000,000	\$110,477.87

If you need information on your last California Resident Income Tax Return, FTB Form 540, visit [FTB](http://ftb.ca.gov) ([ftb.ca.gov](http://ftb.ca.gov)).

The DE 4 information is collected for purposes of administering the PIT law and under the authority of Title 22, CCR, section 4340-1, and the California Revenue and Taxation Code, including section 18624. The Information Practices Act of 1977 requires that individuals be notified of how information they provide may be used. Further information is contained in the instructions that came with your last California resident income tax return.



## Form I-9, Employment Eligibility Verification

### Instructions

Read all instructions carefully before completing this form.

**Anti-Discrimination Notice.** It is illegal to discriminate against any individual (other than an alien not authorized to work in the United States) in hiring, discharging, or recruiting or referring for a fee because of that individual's national origin or citizenship status. It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents presented have a future expiration date may also constitute illegal discrimination. For more information, call the Office of Special Counsel for Immigration Related Unfair Employment Practices at 1-800-255-8155.

#### What Is the Purpose of This Form?

The purpose of this form is to document that each new employee (both citizen and noncitizen) hired after November 6, 1986, is authorized to work in the United States.

#### When Should Form I-9 Be Used?

All employees (citizens and noncitizens) hired after November 6, 1986, and working in the United States must complete Form I-9.

#### Filling Out Form I-9

##### Section 1, Employee

This part of the form must be completed no later than the time of hire, which is the actual beginning of employment. Providing the Social Security Number is voluntary, except for employees hired by employers participating in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). **The employer is responsible for ensuring that Section 1 is timely and properly completed.**

**Noncitizen nationals of the United States** are persons born in American Samoa, certain former citizens of the former Trust Territory of the Pacific Islands, and certain children of noncitizen nationals born abroad.

**Employers should note** the work authorization expiration date (if any) shown in **Section 1**. For employees who indicate an employment authorization expiration date in **Section 1**, employers are required to reverify employment authorization for employment on or before the date shown. Note that some employees may leave the expiration date blank if they are aliens whose work authorization does not expire (e.g., asylees, refugees, certain citizens of the Federated States of Micronesia or the Republic of the Marshall Islands). For such employees, reverification does not apply unless they choose to present

in **Section 2** evidence of employment authorization that contains an expiration date (e.g., Employment Authorization Document (Form I-766)).

##### Preparer/Translator Certification

The Preparer/Translator Certification must be completed if **Section 1** is prepared by a person other than the employee. A preparer/translator may be used only when the employee is unable to complete **Section 1** on his or her own. However, the employee must still sign **Section 1** personally.

##### Section 2, Employer

For the purpose of completing this form, the term "employer" means all employers including those recruiters and referrers for a fee who are agricultural associations, agricultural employers, or farm labor contractors. Employers must complete **Section 2** by examining evidence of identity and employment authorization within three business days of the date employment begins. However, if an employer hires an individual for less than three business days, **Section 2** must be completed at the time employment begins. Employers cannot specify which document(s) listed on the last page of Form I-9 employees present to establish identity and employment authorization. Employees may present any List A document **OR** a combination of a List B and a List C document.

If an employee is unable to present a required document (or documents), the employee must present an acceptable receipt in lieu of a document listed on the last page of this form. Receipts showing that a person has applied for an initial grant of employment authorization, or for renewal of employment authorization, are not acceptable. Employees must present receipts within three business days of the date employment begins and must present valid replacement documents within 90 days or other specified time.

##### Employers must record in Section 2:

1. Document title;
2. Issuing authority;
3. Document number;
4. Expiration date, if any; and
5. The date employment begins.

Employers must sign and date the certification in **Section 2**. Employees must present original documents. Employers may, but are not required to, photocopy the document(s) presented. If photocopies are made, they must be made for all new hires. Photocopies may only be used for the verification process and must be retained with Form I-9. **Employers are still responsible for completing and retaining Form I-9.**





For more detailed information, you may refer to the *USCIS Handbook for Employers* (Form M-274). You may obtain the handbook using the contact information found under the header "USCIS Forms and Information."

### Section 3, Updating and Reverification

Employers must complete Section 3 when updating and/or reverifying Form I-9. Employers must reverify employment authorization of their employees on or before the work authorization expiration date recorded in Section 1 (if any). Employers **CANNOT** specify which document(s) they will accept from an employee.

- A. If an employee's name has changed at the time this form is being updated/reverified, complete Block A.
- B. If an employee is rehired within three years of the date this form was originally completed and the employee is still authorized to be employed on the same basis as previously indicated on this form (updating), complete Block B and the signature block.
- C. If an employee is rehired within three years of the date this form was originally completed and the employee's work authorization has expired or if a current employee's work authorization is about to expire (reverification), complete Block B; and:
  - 1. Examine any document that reflects the employee is authorized to work in the United States (see List A or C);
  - 2. Record the document title, document number, and expiration date (if any) in Block C; and
  - 3. Complete the signature block.

Note that for reverification purposes, employers have the option of completing a new Form I-9 instead of completing Section 3.

### What Is the Filing Fee?

There is no associated filing fee for completing Form I-9. This form is not filed with USCIS or any government agency. Form I-9 must be retained by the employer and made available for inspection by U.S. Government officials as specified in the Privacy Act Notice below.

### USCIS Forms and Information

To order USCIS forms, you can download them from our website at [www.uscis.gov/forms](http://www.uscis.gov/forms) or call our toll-free number at 1-800-870-3676. You can obtain information about Form I-9 from our website at [www.uscis.gov](http://www.uscis.gov) or by calling 1-888-464-4218.

Information about E-Verify, a free and voluntary program that allows participating employers to electronically verify the employment eligibility of their newly hired employees, can be obtained from our website at [www.uscis.gov/e-verify](http://www.uscis.gov/e-verify) or by calling 1-888-464-4218.

General information on immigration laws, regulations, and procedures can be obtained by telephoning our National Customer Service Center at 1-800-375-5283 or visiting our Internet website at [www.uscis.gov](http://www.uscis.gov).

### Photocopying and Retaining Form I-9

A blank Form I-9 may be reproduced, provided both sides are copied. The Instructions must be available to all employees completing this form. Employers must retain completed Form I-9s for three years after the date of hire or one year after the date employment ends, whichever is later.

Form I-9 may be signed and retained electronically, as authorized in Department of Homeland Security regulations at 8 CFR 274a.2.

### Privacy Act Notice

The authority for collecting this information is the Immigration Reform and Control Act of 1986, Pub. L. 99-603 (8 USC 1324a).

This information is for employers to verify the eligibility of individuals for employment to preclude the unlawful hiring, or recruiting or referring for a fee, of aliens who are not authorized to work in the United States.

This information will be used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The form will be kept by the employer and made available for inspection by authorized officials of the Department of Homeland Security, Department of Labor, and Office of Special Counsel for Immigration-Related Unfair Employment Practices.

Submission of the information required in this form is voluntary. However, an individual may not begin employment unless this form is completed, since employers are subject to civil or criminal penalties if they do not comply with the Immigration Reform and Control Act of 1986.

**EMPLOYERS MUST RETAIN COMPLETED FORM I-9  
DO NOT MAIL COMPLETED FORM I-9 TO ICE OR USCIS**

Form I-9 (Rev. 08/07/09) Y Page 2

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**Paperwork Reduction Act**

An agency may not conduct or sponsor an information collection and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. The public reporting burden for this collection of information is estimated at 12 minutes per response, including the time for reviewing instructions and completing and submitting the form. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: U.S. Citizenship and Immigration Services, Regulatory Management Division, 111 Massachusetts Avenue, N.W., 3rd Floor, Suite 3008, Washington, DC 20529-2210. OMB No. 1615-0047. **Do not mail your completed Form I-9 to this address.**



**Form I-9, Employment  
Eligibility Verification**

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

**Section 1. Employee Information and Verification** (To be completed and signed by employee at the time employment begins.)

Print Name: Last	First	Middle Initial	Maiden Name
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Address			Date of birth (month/day/year)
[REDACTED]			[REDACTED]
City, State, Zip Code			Country
[REDACTED]			[REDACTED]

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

[REDACTED]

I attest, under penalty of perjury, that I am (check one of the following):

- ☒ A citizen of the United States  
☐ A noncitizen national of the United States (see instructions)  
☐ A lawful permanent resident (Alien #) \_\_\_\_\_  
☐ An alien authorized to work (Alien # or Admission #) \_\_\_\_\_  
until (expiration date, if applicable - month/day/year) \_\_\_\_\_

Date (month/day/year) 7/20/2022

**Preparer and/or Translator Certification** (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature

Print Name

Address (Street Name and Number, City, State, Zip Code)

Date (month/day/year)

**Section 2. Employer Review and Verification** (To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number, and expiration date, if any, of the document(s).)

List A	OR	List B	AND	List C
Document title: _____		_____		_____
Issuing authority: _____		_____		_____
Document #: _____		_____		_____
Expiration Date (if any): _____		_____		_____
Document #: _____		_____		_____
Expiration Date (if any): _____		_____		_____

**CERTIFICATION:** I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) \_\_\_\_\_ and that to the best of my knowledge the employee is authorized to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative	Print Name	Title
Business or Organization Name and Address (Street Name and Number, City, State, Zip Code)		Date (month/day/year)
IRS-HCO, 5333 Getwell Rd., Memphis, TN, 38118		

**Section 3. Updating and Reverification** (To be completed and signed by employer.)

A. New Name (if applicable)	B. Date of Rehire (month/day/year) (if applicable)
C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment authorization.	
Document Title: _____	Document #: _____
Expiration Date (if any): _____	
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.	
Signature of Employer or Authorized Representative	Date (month/day/year)



## LISTS OF ACCEPTABLE DOCUMENTS

All documents must be unexpired

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		1. Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)				
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		2. Certification of Birth Abroad issued by the Department of State (Form FS-545)
4. Employment Authorization Document that contains a photograph (Form I-766)		3. School ID card with a photograph		3. Certification of Report of Birth issued by the Department of State (Form DS-1350)
		4. Voter's registration card		4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
5. In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form		5. U.S. Military card or draft record		5. Native American tribal document
		6. Military dependent's ID card		6. U.S. Citizen ID Card (Form I-197)
		7. U.S. Coast Guard Merchant Mariner Card		
		8. Native American tribal document		
		9. Driver's license issued by a Canadian government authority		7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
		<b>For persons under age 18 who are unable to present a document listed above:</b>		
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		10. School record or report card		8. Employment authorization document issued by the Department of Homeland Security
		11. Clinic, doctor, or hospital record		
		12. Day-care or nursery school record		

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)

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## MEAL PERIOD AGREEMENT

Employees who work a shift that is at least 5 hours shall be provided with a duty-free meal period of at least 30 minutes. If the total work performed on that shift is less than 6 hours, then the employee may at his or her own option voluntarily agree to waive the duty-free meal period.

Employees who work for a period of at least 10 hours are entitled to a second duty-free meal period of at least 30 minutes. Employees who work a shift of more than 10 hours, but less than 12 hours, may at their option voluntarily agree to waive the second duty-free meal period as long as the first duty-free meal period was taken.

If an employee chooses to waive a duty-free meal period and continues to work, that employee shall be paid for all hours worked (including the time worked during the waived meal period) including any applicable overtime. Whether or not a duty-free meal period is waived does not affect the employee's ability to take his or her 10 minute rest breaks. Such a waiver of a duty-free meal period may be revoked by the employee at any time at the employee's own option.

### WAIVER OF FIRST MEAL PERIOD:

I have read, understood, and had the opportunity to ask questions about the above paragraphs regarding meal periods. I understand that I am entitled to a duty-free 30 minute meal period when I work a shift that is at least 5 hours long. If I work a shift that is more than 5 hours but less than 6 hours long, I voluntarily agree to waive the duty-free meal period that I am entitled to and instead continue to work. All time that I work, including the time that would have been my meal period if it had not been waived, will be paid, including any applicable overtime. My 10 minute rest periods will not be affected by whether I waive my period or not.

This waiver will remain in effect until I revoke it. I understand that I can revoke this waiver at any time, in writing, at my own option.

Employee Name (Printed)

Employee Signature

Date



### WAIVER OF SECOND MEAL PERIOD:

I have read, understood, and had the opportunity to ask questions about the above paragraphs regarding meal periods. I understand that I am entitled to a 30 minute meal period after working 5 hours and a second 30 minute meal period when I work a shift that is more than 10 hours long. If I work a shift that is more than 10 hours but less than 12 hours long and have properly taken my first 30 minute meal period, I voluntarily agree to waive the second meal period that I am entitled to and instead continue to work. All time that I work, including the time that would have been my meal period if it had not been waived, will be paid, including any applicable overtime. My 10 minute rest periods will not be affected by whether I waive my second meal period or not.

This waiver will remain in effect until I revoke it. I understand that I can revoke this waiver at any time, in writing, at my own option.

Employee Name (Printed)

  
Employee Signature

7/20/2022  
Date

Alex Levie Tennis, Inc dba Surf & Turf  
**POLICY AND AGREEMENT REGARDING MEAL PERIODS AND REST PERIODS**  
(Non-Exempt Employees Only)

All non-exempt employees are entitled to a meal period each day in which the employee works over five hours. You must take an uninterrupted meal period of one-half hour in length. You must take your meal period before the fifth hour of your shift. If you work more than 5 but less than 6 hours in a day you may waive this meal period at your option. If you wish to waive a meal period it is important that you discuss your desired waiver of your meal period with your supervisor in advance of your scheduled meal period.

If you work 10 hours or more in a day, you are entitled to a second 30-minute meal period. You may voluntarily waive this meal period if you work more than 10 but less than 12 hours in a day, provided the first meal period was not waived. You must discuss your wish to waive this meal period with your supervisor in advance of your scheduled meal period.

You must record in and out for your meal periods and should be punctual. Do not clock in until you are ready to begin work.

All non-exempt employees are entitled to one or more rest periods each day in which the employee works over three-and-a-half hours. You are entitled to a 10-minute paid rest period for every four hours that you work, or major fraction of each four hours. For example, all employees who work an eight-hour shift are provided two 10-minute rest periods per shift, one in each four-hour period before and after the meal period. Rest periods are company-paid, so you do not need to clock out for rest periods. If you work less than three and a half hours in a day, then you are not entitled to a break period.

You are not permitted to:

- schedule two break periods together
- schedule a break at the very beginning or end of the work day, or
- add the break period to the meal period.

Employees are not permitted to work during their meal and rest periods and are free to leave the premises during these breaks. Employees will be paid premium pay if a manager or supervisor does not provide them with the opportunity to fully take a meal or rest period as described in this policy. Employees are required to immediately notify any supervisor, manager or owner if they believe they are being pressured or coerced by anyone – including but not limited to a manager, supervisor, owner or other employee – to not take any portion of a provided rest period or meal period as described in this policy. There will be no retaliation against any employee who in good faith reports experiencing or witnessing pressure to skip or cut short a meal or rest period.

**EMPLOYEE ACKNOWLEDGEMENT AND AGREEMENT**

I have read this **POLICY AND AGREEMENT REGARDING MEAL PERIODS AND REST PERIODS** in its entirety. I have had the opportunity to ask questions about this policy and fully understand it. I agree that I will always take all meal and rest periods as described in this policy. I understand that no employee has the authority to authorize me to skip meal or rest periods in violation of this policy. I agree that I will accurately and punctually record in and out for all meal periods. Should I have any concern about my ability to timely take or complete any meal or rest period I will promptly notify my supervisor in advance of my scheduled meal or rest period. I shall also promptly notify Karen Fisher, the office manager, or a supervisor if I become aware that I did not properly take any meal or rest period, if I have any concerns about my ability to take meal or rest periods, or if there is any error regarding the recording of my meal period, premium pay, or hours worked on my time card. I understand that a failure to follow this policy may result in discipline up to and including termination of employment.

Employee Name (Printed)

Employee's

7/22/22

Page 2 of 2



**NOTICE TO EMPLOYEE**  
*Labor Code section 2810.5*

**EMPLOYEE**

Employee Name: \_\_\_\_\_  
Start Date: \_\_\_\_\_

**EMPLOYER**

Legal Name of Hiring Employer: Alex Levie Tennis inc  
Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? ☐ Yes ☐ No  
Other Names Hiring Employer is "doing business as" (if applicable):  
dba Surf & Turf Tennis Club, The Tennis Shoppe  
Physical Address of Hiring Employer's Main Office:  
15555 Jimmy Durante Blvd, Del Mar, CA 92014  
Hiring Employer's Mailing Address (if different than above):  
P.O.Box 1442, Rancho Santa Fe, CA 92067  
Hiring Employer's Telephone Number: (858) 755-5435

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: \_\_\_\_\_  
Physical Address of Main Office: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_

**WAGE INFORMATION**

Rate(s) of Pay: 25 Overtime Rate(s) of Pay: 37.50  
Rate by (check box): ☐ Hour ☐ Shift ☐ Day ☐ Week ☐ Salary ☐ Piece rate ☐ Commission  
☐ Other (provide specifics): \_\_\_\_\_  
Does a written agreement exist providing the rate(s) of pay? (check box) ☐ Yes ☐ No  
If yes, are all rate(s) of pay and bases thereof contained in that written agreement? ☐ Yes ☐ No  
Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):  
\_\_\_\_\_

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: \_\_\_\_\_

## WORKERS' COMPENSATION

Insurance Carrier's Name: Am Trust Financial

Address: 59 Maiden Ln., New York, NY 10038

Telephone Number: 888-239-3909

Policy No.: QWC1168812

☐ Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: \_\_\_\_\_

## PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
  1. requesting or using accrued sick days;
  2. attempting to exercise the right to use accrued paid sick days;
  3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
  4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: *(Check one box)*

- ☐ 1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
- ☐ 2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
- ☐ 3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
- ☐ 4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): \_\_\_\_\_

## ACKNOWLEDGEMENT OF RECEIPT

\_\_\_\_\_  
(PRINT NAME of Employer representative)

\_\_\_\_\_  
(PRINT NAME of Employee)

\_\_\_\_\_  
(SIGNATURE of Employer Representative)

\_\_\_\_\_  
(SIGNATURE of Employee)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.



## **PAID SICK LEAVE POLICY**

**Alex Levie Tennis, Inc.**

**Eligibility:** This policy applies to all employees, including employees in full-time, part-time and temporary positions. All employees who work either 30 or more days in a year in California will be provided with paid sick leave as described in this policy.

**Paid Sick Days (Annual Provision):** On July 1<sup>st</sup> of each year, all eligible employees shall be provided three days or 24 hours of paid sick leave for use under this policy. New employees are provided with three days or 24 hours of paid sick leave on their date of hire. Paid sick leave is awarded based on a calendar year of July 1<sup>st</sup> through June 30<sup>th</sup> ("Benefit Year"). Paid sick days that are unused at the end of the Benefit Year will not carry over to the following year of employment. However, each employee's paid sick leave bank will be reset to three days or 24 hours of paid sick leave at the start of each Benefit Year (July 1<sup>st</sup>).

**Payment of Sick Time:** Payment for sick leave taken by an employee will be no later than the payday for the next regular payroll period after the sick leave was taken.

The paid sick leave balance shall be not paid out at separation of employment regardless of the amount of available paid sick leave. However, your unpaid and unused sick leave shall be restored to you if you are re-employed by Alex Levie Tennis, Inc. within one year from the previous separation.

**Rate of pay calculation:** Paid sick leave shall be compensated at the same regular rate of pay as you normally earn during regular work hours. If you have different rates of pay then the rate of pay will be calculated at the regular rate of pay that you earn at the time you use the paid sick leave.

**Use of Paid Sick Time:** While paid sick leave will appear on your pay stubs at the time it is awarded, in some cases it may not be immediately available for use. For example, new employees



Employee use of paid sick leave is capped at three days or 24 hours in a Benefit Year. Alex Levie tennis, Inc.'s Benefit Year begins on July 1<sup>st</sup> and ends on June 30<sup>th</sup> each year.

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Employees must use paid sick leave in increments of two (2) hours or more.

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Paid sick leave may be used for the employee's own qualifying need or for that of a "family member." Under this policy, a "family member" means spouse, registered domestic partner, sibling, grandparent, grandchild, or any child, parent, or stepparent of the employee or employee's spouse/registered domestic partner whether related through blood, adoption, foster care relationship, as a legal guardian/ward, or in loco parentis (parental capacity). Specifically, the following reasons are considered to be qualifying needs for which paid sick leave may be taken:

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- Diagnosis, care, or treatment of an existing health condition of the employee or employee's family member;
  - Preventative care of the employee or employee's family member
  - If the employee is a victim of domestic violence, sexual assault, or stalking
  - The Employee is physically or mentally unable to perform his or her duties due to illness, injury, or a medical condition of the employee.
  - The employee's absence is for the purpose of obtaining professional diagnosis or treatment for a medical condition of the employee.
  - The employee's absence is for other medical reasons of the employee, such as pregnancy or obtaining a physical examination.
  - The employee is providing care or assistance to a family member, with an illness, injury, or medical condition, including assistance in obtaining professional diagnosis or treatment of a medical condition.
  - The employee's absence is necessary for specified purposes if the employee is a victim of domestic violence, sexual assault or stalking
- 

**Employee Obligations:** If foreseeable, employees must provide reasonable advance notification of the intention to use paid sick leave. If the sick leave is unforeseeable, an employee must



provide Alex Levie Tennis, Inc. with notice of the need to use paid sick leave as soon as practicable.

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For an absence of more than three consecutive workdays, Alex Levie Tennis, Inc. may require reasonable documentation that the use of paid sick leave was authorized under this policy, however, the employee is not required to specify the nature of the employee's or the employee's family member's injury, illness, or medical condition. Alex Levie Tennis, Inc. shall treat information regarding the need to use paid sick leave under this policy as confidential and will not disclose it, except with the permission of the employee or as required by law

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In using paid sick leave, no employee shall be required to search for or find a replacement worker to cover the hours during which the employee is absent.

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**No Retaliation:** No one at Alex Levie Tennis, Inc., regardless of their position, shall deny the right to use available paid sick leave provided under this policy nor shall anyone at Alex Levie Tennis, Inc. discharge, threaten to discharge, demote, suspend, reduce hours, or take any adverse action against any employee for using paid sick leave, attempting to exercise the right to use paid sick leave, or alleging a violation of this paid sick leave policy. Should you believe that this policy has not been followed, you must immediately report it to either Karen Fisher, the office manager, or any member of management.

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Paid sick leave balance and usage will be recorded on each employee's pay stubs. Should you have any questions regarding paid sick leave or **if you believe that there is an error in the calculation of your paid sick leave or that an improper deduction has been made, you should immediately report this information to your direct supervisor and to Karen Fisher.** Reports of improper deductions or errors will be promptly investigated. If it is determined that an improper deduction or error has occurred, you will be promptly reimbursed for any improper deduction or error made.

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There will be **no retaliation for raising good faith issues about a suspected violation of this policy or regarding potential errors on your pay stub related to paid sick leave or any aspect of your pay.**

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**EMPLOYEE ACKNOWLEDGEMENT ON THE  
FOLLOWING PAGE  
EMPLOYEE ACKNOWLEDGEMENT AND**

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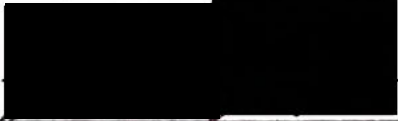


I have received a legible copy of the "Paid Sick Leave Policy" for Alex Levie Tennis, Inc. I have read all this policy in its entirety. I have had the opportunity to ask questions about this Paid Sick Leave Policy, understand it, and agree that I will comply with this policy.

---

  
Employee Name (Printed)

---

  
Employee Signature

7/22/22  
Date

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Page 2 of 2

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**POLICY REGARDING COVID-19**  
**ALEX LEVIE TENNIS, INC. (Surf & Turf)**

As of July 14, 2022, the continued increase in local coronavirus cases has prompted the Centers for Disease Control and Prevention to move San Diego County to its high-risk level for COVID-19. The high-risk level means COVID-19 is currently widespread throughout the region and the San Diego County Department of Public Health has advised that San Diegans should continue taking precautions to slow the spread of the virus. Accordingly, we are updating our COVID-19 policy to underscore the importance for everyone at Surf & Turf to take precautions to help slow the spread of COVID-19.

**Facts about COVID-19:**

- COVID-19 is an infectious disease that can be spread through the air when an infectious person talks or vocalizes, sneezes, coughs, or exhales.
- COVID-19 can also be spread when a person touches a contaminated object and then touches their eyes, nose, or mouth, though that is less common.
- An infectious person may have no symptoms.
- The COVID-19 vaccine is effective at preventing COVID-19 and protecting against both transmission and serious illness or death.

**Everyone's obligations:**

Every person who works at Surf & Turf in any capacity is required to abide by the following rules to help keep everyone safer:

1. If you test positive for COVID-19 you must NOT come onsite to the workplace. You are required to notify Karen Fisher as soon as possible so that we can discuss any benefits that may be available to you as well as alert others who may have been exposed. Attached is the current Cal OSHA guidance of May 6, 2022 that describes the legal requirements for quarantine and isolation that everyone is required to follow and which we will enforce. This guidance updates regularly and is available at [https://www.dir.ca.gov/dosh/dosh\\_publications/Isolation-and-Quarantine-fs.pdf](https://www.dir.ca.gov/dosh/dosh_publications/Isolation-and-Quarantine-fs.pdf)
2. Everyone should self-screen at home daily for symptoms of COVID-19. If you have any of the following symptoms you should not come to work and instead should contact Karen Fisher: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea, vomiting, or diarrhea.
3. Everyone should practice good hand hygiene. This means that you should be frequently handwashing with soap and water, including scrubbing with soap for 20 seconds (or using hand sanitizer with at least 60% ethanol (preferred) or 70% isopropanol (if the product is inaccessible to unsupervised children) if you are unable to get to a sink. Never use hand sanitizers with methanol due to its high toxicity to both children and adults.
4. Face coverings are encouraged, especially indoors, even when not legally required. Surf & Turf will provide face coverings to employees at no cost, including a respirator like an N95, KN95, KF94 or equivalent, upon request even when they are not required. We will not tolerate and mistreatment or retaliation against anyone for requesting or wearing a face covering.
5. Airflow: Everyone is encouraged to take steps to increase airflow when indoors, such as by opening doors and windows when it is safe to do so.



isolation and quarantine are available only when an employee, or family member for whom the employee provides care, tests positive for COVID-19. This paid sick leave is available covered employees when Surf & Turf has at least 26 employees. It is retroactive to January 1, 2022 and is in effect through September 30, 2022. FAQs about CA Supplemental Paid Sick Leave can be found here: <https://www.dir.ca.gov/dlse/COVID19Resources/2022-SPSL-FAQs.html>

In addition, details about this leave are attached to this policy and will be posted onsite.

**Exclusion Pay:** Cal/OSHA's Emergency Temporary Standards (ETS) on COVID-19 Prevention require employers to exclude employees from the workplace under certain circumstances related to workplace exposure to COVID-19. When one of our employees is excluded, Surf & Turf will maintain their pay and benefits if the exposure was work-related.

**Additional Information:**

- If Surf & Turf is made aware of COVID-19 on its premises, within one business day, we will notify all employees, independent contractors and other workers at the worksite of potential exposures, COVID-19-related benefits and protections, and disinfection and safety measures that will be taken at the worksite in response to the potential exposure.
- Surf & Turf will notify local public health agencies of all workplace outbreaks, which is defined as three or more laboratory-confirmed COVID-19 cases among employees who live in different households within a two-week period.
- Surf & Turf will report all employee infections to our workers' compensation insurer, regardless of whether the infection appears to be work related.

Should you believe that these policies are not being followed or if you have any questions regarding this policy, please promptly notify either Karen Fisher or the office manager. All issues raised in good faith about this policy will be promptly investigated and addressed. Under no circumstances will Surf & Turf allow mistreatment or retaliation against anyone for following this policy or for reporting concerns about COVID-19 or any aspect of this policy.

## **EMPLOYEE ACKNOWLEDGEMENT AND AGREEMENT**

I have received legible copies of: (1) Policy Regarding COVID-19, Alex Levie Tennis, Inc.(Surf & Turf); (2) the full 3 pages of the Cal OSHA publication "What Employers and Workers Need to Know about COVID-19 Isolation and Quarantine" of May 6, 2022; and (3) the CA Department of Industrial Relations publication "2022 COVID-19 Supplemental Paid Sick Leave" publication effective February 19, 2022 and I have read all of these in their entirety. I have had the opportunity to ask questions about these three documents, understand them, and agree that I will follow them.

\_\_\_\_\_  
Employee Name (Printed)

\_\_\_\_\_  
Employee Signature

7/22/22  
\_\_\_\_\_  
Date

TO: (insert employee name) [REDACTED]

FROM: Alex Levie Tennis, Inc. dba Surf & Turf

Re: Receipt of Employment Forms

Date:

(Employee Name):

Along with this page, you are being provided with paper copies of the following forms:

1. "Notice To Employee" (LC Form 2810.5)       /
2. Notice To Employee (DE-4)       /
3. "Paid Family Leave Benefits" (DE-2511)       /
4. "DFEH Sexual Harassment Fact Sheet" : (DFEH 185):       /
5. "Discrimination is Against the Law" (DFEH 151):       /
6. "Disability Insurance Provisions" (DE 2515):       /
7. DFEH Family Care and Medical Leave Fact Sheet:       /
8. Time of Hire Pamphlet / Pre-designation of Personal Physician:       /
9. Rights of Victims of Domestic Violence, Sexual Assault and Stalking:       /
10. "New Health Insurance Marketplace Coverage Options & Your Health Coverage"       /

I acknowledge that I have received legible copies of all of the above documents. I agree that I will promptly notify Karen Fisher or the office manager if I have any questions or concerns regarding the information in these documents.

Signed

Dated

7/22/22

Employee Name, Printed: [REDACTED]



## TIME OF HIRE PAMPHLET

This pamphlet, or a similar one that has been approved by the Administrative Director, must be given to all newly hired employees in the State of California. Employers and claims administrators may use the content of this document and put their logos and additional information on it. The content of this pamphlet applies to all industrial injuries that occur on or after January 1, 2013.

## WHAT IS WORKERS' COMPENSATION?

If you get hurt on the job, your employer is required by law to pay for workers' compensation benefits. You could get hurt by:

One event at work. Examples: hurting your back in a fall, getting burned by a chemical that splashes on your skin, getting hurt in a car accident while making deliveries.

—or—

Repeated exposures at work. Examples: hurting your wrist from using vibrating tools, losing your hearing because of constant loud noise.

—or—

Workplace crime. Examples: you get hurt in a store robbery, physically attacked by an unhappy customer.

### Discrimination is illegal

It is illegal under Labor Code section 132a for your employer to punish or fire you because you:

- File a workers' compensation claim
- Intend to file a workers' compensation claim
- Settle a workers' compensation claim
- Testify or intend to testify for another injured worker.

If it is found that your employer discriminated against you, he or she may be ordered to return you to your job. Your employer may also be made to pay for lost wages, increased workers' compensation benefits, and costs and expenses set by state law.

## WHAT ARE THE BENEFITS?

- **Medical care:** Paid for by your employer to help you recover from an injury or illness caused by work. Doctor visits, hospital services, physical therapy, lab tests and x-rays are some of the medical services that may be provided. These services should be necessary to treat your injury. There are limits on some services such as physical and occupational therapy and chiropractic care.

Compensation programs and units” for the “Information & Assistance Unit” link or visit the DIR web site at [www.dir.ca.gov](http://www.dir.ca.gov).

#### **Workers’ compensation fraud is a crime**

Any person who makes or causes to be made any knowingly false statement in order to obtain or deny workers’ compensation benefits or payments is guilty of a felony. If convicted, the person will have to pay fines up to \$150,000 and/or serve up to five years in jail.

#### **WHAT SHOULD I DO IF I HAVE AN INJURY?**

##### **Report your injury to your employer**

Tell your supervisor right away no matter how slight the injury may be. Don’t delay – there are time limits. You could lose your right to benefits if your employer does not learn of your injury within 30 days. If your injury or illness is one that develops over time, report it as soon as you learn it was caused by your job.

If you cannot report to the employer or don’t hear from the claims administrator after you have reported your injury, contact the claims administrator yourself.

**Workers’ compensation insurance company or if employer is self-insured, person responsible for handling the claim is:**

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

You may be able to find the name of your employer’s workers’ compensation insurer at [www.caworkcompcoverage.com](http://www.caworkcompcoverage.com). If no coverage exists or coverage has expired, contact the Division of Labor Standards Enforcement at [www.dir.ca.gov/DLSE](http://www.dir.ca.gov/DLSE) as all employees must be covered by law.

##### **Get emergency treatment if needed**

If it’s a medical emergency, go to an emergency room right away. Tell the medical provider who treats you that your injury is job related. Your employer may tell you where to go for follow up treatment.



**Emergency telephone number:** Call 911 for an ambulance, fire department or police. For non-emergency medical care, contact your employer, the workers' compensation claims administrator or go to this facility:

\_\_\_\_\_.

**Fill out DWC 1 claim form and give it to your employer**

Your employer must give you a DWC 1 claim form within one working day after learning about your injury or illness. Complete the employee portion, sign and give it back to your employer. Your employer will then file your claim with the claims administrator. Your employer must authorize treatment within one working day of receiving the DWC 1 claim form.

If the injury is from repeated exposures, you have one year from when you realized your injury was job related to file a claim.

In either case, you may receive up to \$10,000 in employer-paid medical care until your claim is either accepted or denied. The claims administrator has up to 90 days to decide whether to accept or deny your claim. Otherwise your case is presumed payable.

Your employer or the claims administrator will send you "benefit notices" that will advise you of the status of your claim.

**MORE ABOUT MEDICAL CARE**

**What is a Primary Treating Physician (PTP)?**

This is the doctor with overall responsibility for treating your injury or illness. He or she may be:

- The doctor you name in writing *before* you get hurt on the job
- A doctor from the medical provider network (MPN)
- The doctor chosen by your employer during the first 30 days of injury if your employer does not have an MPN or
- The doctor you chose after the first 30 days if your employer does not have an MPN.

**What is a Medical Provider Network (MPN)?**

An MPN is a select group of health care providers who treat injured workers. Check with your employer to see if they are using an MPN.

If you have not named a doctor before you get hurt and your employer is using an MPN, you will see an MPN doctor. After your first visit, you are free to choose another doctor from the MPN list.

**What is Predesignation?**

Predesignation is when you name your regular doctor to treat you if you get hurt on the job. The doctor must be a medical doctor (M.D.), doctor of osteopathic medicine (D.O.) or a medical group with an M.D. or D.O. You must name your doctor in writing *before* you get hurt or become ill.

July 2014

## PREDESIGNATION OF PERSONAL PHYSICIAN

In the event you sustain an injury or illness related to your employment, you may be treated for such injury or illness by your personal medical doctor (M.D.), doctor of osteopathic medicine (D.O.) or medical group if:

- on the date of your work injury you have health care coverage for injuries or illnesses that are not work related;
- the doctor is your regular physician, who shall be either a physician who has limited his or her practice of medicine to general practice or who is a board-certified or board-eligible internist, pediatrician, obstetrician-gynecologist, or family practitioner, and has previously directed your medical treatment, and retains your medical records;
- your "personal physician" may be a medical group if it is a single corporation or partnership composed of licensed doctors of medicine or osteopathy, which operates an integrated multispecialty medical group providing comprehensive medical services predominantly for nonoccupational illnesses and injuries;
- prior to the injury your doctor agrees to treat you for work injuries or illnesses;
- prior to the injury you provided your employer the following in writing: (1) notice that you want your personal doctor to treat you for a work-related injury or illness, and (2) your personal doctor's name and business address.

You may use this form to notify your employer if you wish to have your personal medical doctor or a doctor of osteopathic medicine treat you for a work-related injury or illness and the above requirements are met.

### NOTICE OF PREDESIGNATION OF PERSONAL PHYSICIAN

**Employee: Complete this section.**

To: \_\_\_\_\_ (name of employer) If I have a work-related injury or illness, I choose to be treated by:

\_\_\_\_\_  
(name of doctor)(M.D., D.O., or medical group)

\_\_\_\_\_  
(street address, city, state, ZIP)

\_\_\_\_\_  
(telephone number)

Employee Name (please print): \_\_\_\_\_

Employee's Address: \_\_\_\_\_

Name of Insurance Company, Plan, or Fund providing health coverage for nonoccupational injuries or illnesses: \_\_\_\_\_

Employee's Signature \_\_\_\_\_

Date: 7/20/22

Physician: I agree to this Pre-designation \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

(Physician or Designated Employee of the Physician or Medical Group)

The physician is not required to sign this form, however, if the physician or designated employee of the physician or medical group does not sign, other documentation of the physician's agreement to be pre-designated will be required pursuant to Title 8, California Code of Regulations, section 9780.1(a)(3).



**§ 9783.1. DWC Form 9783.1 Notice of Personal Chiropractor or Personal Acupuncturist.**

**NOTICE OF PERSONAL CHIROPRACTOR OR PERSONAL ACUPUNCTURIST**

If your employer or your employer's insurer does not have a Medical Provider Network, you may be able to change your treating physician to your personal chiropractor or acupuncturist following a work-related injury or illness. In order to be eligible to make this change, you must give your employer the name and business address of a personal chiropractor or acupuncturist in writing prior to the injury or illness. Your claims administrator generally has the right to select your treating physician within the first 30 days after your employer knows of your injury or illness. After your claims administrator has initiated your treatment with another doctor during this period, you may then, upon request, have your treatment transferred to your personal chiropractor or acupuncturist.

**NOTE:** If your date of injury is January 1, 2004 or later, a chiropractor cannot be your treating physician after you have received 24 chiropractic visits unless your employer has authorized additional visits in writing. The term "chiropractic visit" means any chiropractic office visit, regardless of whether the services performed involve chiropractic manipulation or are limited to evaluation and management. Once you have received 24 chiropractic visits, if you still require medical treatment, you will have to select a new physician who is not a chiropractor. This prohibition shall not apply to visits for postsurgical physical medicine visits prescribed by the surgeon, or physician designated by the surgeon, under the postsurgical component of the Division of Workers' Compensation's Medical Treatment Utilization Schedule.

You may use this form to notify your employer of your personal chiropractor or acupuncturist.

**Your Chiropractor or Acupuncturist's Information:**

\_\_\_\_\_  
(name of chiropractor or acupuncturist)

\_\_\_\_\_  
(street address, city, state, zip code)

\_\_\_\_\_  
(telephone number)

Employee Name (please print):

\_\_\_\_\_  
Employee's Address:

\_\_\_\_\_  
Employee's Signature

Date:

7/20/22

a. Employee's social security number [REDACTED]		OMB No. 1545-0008		This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.	
b. Employer identification number (EIN) NB 26-003488		1. Wages, tips, other compensation 4911.60		2. Federal income tax withheld 444.00	
c. Employer's name, address, and ZIP code Alex Lene Turner Inc 15555 Jimmy Durante Blvd Del Mar, CA 92014		3. Social security wages 4911.60		4. Social security tax withheld 304.52	
		5. Medicare wages and tips 4911.60		6. Medicare tax withheld 71.22	
		7. Social security tips		8. Allocated tips	
d. Control number		9. [REDACTED]		10. Dependent care benefits	
e. Employee's first name and initial [REDACTED]		Last name [REDACTED]		Suff. [REDACTED]	
f. Employee's address and ZIP code		11. Nonqualified plans		12a. See instructions for box 12	
		13. Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		12b.	
		14. Other		12c.	
				12d.	
15. State	Employer's state ID number	16. State wages, tips, etc.	17. State income tax	18. Local wages, tips, etc.	19. Local income tax
CA	399-3314-8	4911.60	52.53	4911.60	57.96
				20. Locality name CASO	

Form **W-2** Wage and Tax Statement  
 Copy C — For EMPLOYEE'S RECORDS (See Notice to Employee on the back of Copy B.)

2015

Department of the Treasury — Internal Revenue Service

Safe, accurate,  
FAST! Use

ins **e** file

a Employee's social security number [REDACTED]		OMB No. 1545-0008		Safe, accurate, FAST! Use		Visit the IRS website at www.irs.gov/efile	
b Employer identification number (EIN) NB 26-0034858				1 Wages, tips, other compensation 13,996.25		2 Federal income tax withheld 735.00	
c Employer's name, address, and ZIP code Alex Louis Tennis, Inc. 15555 Jimmy Durante Blvd Dec Mar, CA 92014				3 Social security wages 13,996.25		4 Social security tax withheld 867.77	
				5 Medicare wages and tips 13,996.25		6 Medicare tax withheld 202.95	
				7 Social security tips 0		8 Allocated tips 0	
				9 [REDACTED]		10 Dependent care benefits 0	
d Control number				11 Nonqualified plans		12a See instructions for box 12	
e Employee's first name and initial Last name [REDACTED]				13 Statutory employee Retirement plan Third-party acc. pay <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		12b [REDACTED]	
				14 Other		12c [REDACTED]	
						12d [REDACTED]	
f Employee's address and ZIP code				15 State Employer's state ID number CA 399 3314-8		16 State wages, tips, etc. 13,996.25	
				17 State income tax 123.69		18 Local wages, tips, etc. 13,996.25	
				19 Local income tax 165.16		20 Locality name CASI	

Form **W-2** Wage and Tax  
Statement

2016

Department of the Treasury—Internal Revenue Service

Copy B—To Be Filed With Employee's FEDERAL Tax Return.  
This information is being furnished to the Internal Revenue Service



b Employer identification number (EIN) NB 26-0034858		1 Wages, tips, other compensation 11,487.50		2 Federal income tax withheld 300.00	
c Employer's name, address, and ZIP code Alci Leve Tennis Inc. 15555 Jimmy Durant Blvd. Dulles, VA 22014		3 Social security wages 11,487.50		4 Social security tax withheld 712.23	
		5 Medicare wages and tips 11,487.50		6 Medicare tax withheld 166.57	
		7 Social security tips		8 Allocated tips	
d Control number		9 Verification code		10 Dependent care benefits	
e Employee's first name and initial [REDACTED]		Suff. 11 Nonqualified plans		12a See instructions for box 12	
		13 Statutory employee Retirement plan Third-party sick pay <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		12b	
		14 Other		12c	
				12d	
f Employee's address and ZIP code					
15 State Employer's state ID number CA 399-3314-8	16 State wages, tips, etc. 11,487.50	17 State income tax 29.32	18 Local wages, tips, etc. 11,487.50	19 Local income tax 103.39	20 Locality name CAJDE

OMB No. 1545-0008

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Form **W-2** Wage and Tax Statement  
 Copy C—For EMPLOYEE'S RECORDS (See Notice to Employee on the back of Copy B.)

2017

Department of the Treasury—Internal Revenue Service

Safe, accurate,  
FAST! Use



a Employee's social security number [REDACTED]		OMB No. 1545-0008		This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.	
b Employer identification number (EIN) 26-0034858		1 Wages, tips, other compensation \$13,437.50		2 Federal income tax withheld \$288.00	
c Employer's name, address, and ZIP code ALEX LEVIE TENNIS INC 15555 JIMMY DURANTE BL DEL MAR, CA 92014-1901		3 Social security wages \$13,437.50		4 Social security tax withheld \$833.13	
		5 Medicare wages and tips \$13,437.50		6 Medicare tax withheld \$194.84	
		7 Social security tips \$0.00		8 Allocated tips \$0.00	
		9 [REDACTED]		10 Dependent care benefits \$0.00	
d Control number					
e Employee's first name and initial [REDACTED]		Last name [REDACTED]		Suff. [REDACTED]	
f Employee's address and ZIP code		11 Nonqualified plans \$0.00		12a \$0.00	
		13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		12b \$0.00	
		14 Other \$0.00		12c \$0.00	
		\$0.00		12d \$0.00	
		\$0.00		\$0.00	
15 State CA	Employer's state ID number 399-3314-8	16 State wages, tips, etc. \$13,437.50	17 State income tax \$33.45	18 Local wages, tips, etc. \$13,437.50	19 Local income tax \$120.94
		\$0.00	\$0.00	\$0.00	20 Locality name CASDI

Form **W-2** Wage and Tax Statement  
Copy C—For EMPLOYEE'S RECORDS

**2018**

Department of the Treasury—Internal Revenue Service

Safe, accurate,  
FAST! Use





		a Employee's social security number [REDACTED]		OMB No. 1545-0008		Safe, accurate, FAST! Use				Visit the IRS website at www.irs.gov/efile			
b Employer identification number (EIN) 26-0034858				1 Wages, tips, other compensation \$12,974.50		2 Federal income tax withheld \$211.00							
c Employer's name, address, and ZIP code ALEX LEVIE TENNIS INC 15555 JIMMY DURANTE BL DEL MAR, CA 92014-1901				3 Social security wages \$12,974.50		4 Social security tax withheld \$804.42							
				5 Medicare wages and tips \$12,974.50		6 Medicare tax withheld \$188.13							
				7 Social security tips \$0.00		8 Allocated tips \$0.00							
d Control number				9 [REDACTED]		10 Dependent care benefits \$0.00							
e Employee's first name and initial [REDACTED]		Last name [REDACTED]		Suff.		11 Nonqualified plans \$0.00		12a [REDACTED] \$0.00					
[REDACTED]		[REDACTED]		[REDACTED]		13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		12b [REDACTED] \$0.00					
						14 Other \$0.00		12c [REDACTED] \$0.00					
						\$0.00		12d [REDACTED] \$0.00					
f Employee's address and ZIP code				\$0.00		\$0.00							
15 State CA		Employer's state ID Number 399-3314-8		16 State wages, tips, etc. \$12,974.50		17 State income tax \$35.73		18 Local wages, tips, etc. \$12,974.50		19 Local income tax \$129.75		20 Locality name CASDH	
				\$0.00		\$0.00		\$0.00		\$0.00			

Form **W-2** Wage and Tax Statement  
Copy B—To Be Filed With Employee's FEDERAL Tax Return.

2019

Department of the Treasury—Internal Revenue Service  
This information is being furnished to the Internal Revenue Service.

a Employee's social security number [REDACTED]		OMB No. 1545-0008	
b Employer identification number (EIN) 26-0034858		1 Wages, tips, other compensation \$10,380.75	2 Federal income tax withheld \$31.00
c Employer's name, address, and ZIP code ALEX LEVIE TENNIS INC 15555 JIMMY DURANTE BL DEL MAR, CA 92014-1901		3 Social security wages \$10,380.75	4 Social security tax withheld \$643.61
		5 Medicare wages and tips \$10,380.75	6 Medicare tax withheld \$150.52
		7 Social security tips \$0.00	8 Allocated tips \$0.00
		9 [REDACTED]	10 Dependent care benefits \$0.00
d Control number			
e Employee's first name and initial [REDACTED] Last name [REDACTED] Suff [REDACTED]		11 Nonqualified plans \$0.00	12a \$0.00
		13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b \$0.00
		14 Other \$0.00	12c \$0.00
		\$0.00	12d \$0.00
		\$0.00	\$0.00
f Employee's address and ZIP code			
15 State CA	Employer's state ID Number 399-3314-8	16 State wages, tips, etc. \$10,380.75	17 State income tax \$17.38
		\$0.00	\$0.00
		18 Local wages, tips, etc. \$10,380.75	19 Local income tax \$103.81
		\$0.00	\$0.00
		20 Locality name CASHI	

Form **W-2** Wage and Tax Statement

**2020**

Department of the Treasury—Internal Revenue Service

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

a Employee's social security number [REDACTED]		OMB No. 1545-0008			
b Employer identification number (EIN) 26-0034858		1 Wages, tips, other compensation \$7,087.50		2 Federal income tax withheld \$0.00	
c Employer's name, address, and ZIP code ALEX LEVIE TENNIS INC 15555 JIMMY DURANTE BL DEL MAR, CA 92014-1901		3 Social security wages \$7,087.50		4 Social security tax withheld \$439.43	
		5 Medicare wages and tips \$7,087.50		6 Medicare tax withheld \$102.77	
		7 Social security tips \$0.00		8 Allocated tips \$0.00	
d Control number		9 [REDACTED]		10 Dependent care benefits \$0.00	
e Employee's first name and initial Last name [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]		11 Nonqualified plans \$0.00		12a \$0.00	
		13 Statutory employee Retirement plan Third-party sick pay <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		12b \$0.00	
		14 Other \$0.00		12c \$0.00	
		\$0.00		12d \$0.00	
		\$0.00			
f Employee's address and ZIP code					
15 State CA	Employer's state ID Number 399-3314-8	16 State wages, tips, etc. \$7,087.50 \$0.00	17 State income tax \$0.00 \$0.00	18 Local wages, tips, etc. \$7,087.50 \$0.00	19 Local income tax \$85.05 \$0.00
				20 Locality name CAUSD	

Form **W-2** Wage and Tax Statement **2021**  
 Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

Department of the Treasury—Internal Revenue Service